HEALTHCARE IN ILLINOIS & YOUR SMALL BUSINESS

December 3, 2020



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OBAMACARE RETURNS TO THE SUPREME COURT

Ву

Karen Harned

Executive Director

NFIB Small Business Legal Center

December 3, 2020



THE ORIGINAL - NFIB V. SEBELIUS

(Stip Opinion) OCTOBER TERM, 2011

Syllabus

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SUPREME COURT OF THE UNITED STATES

Syllabus

NATIONAL FEDERATION OF INDEPENDENT
BUSINESS ET AL. O. SEBELIUS, SECRETARY OF HEALTH AND HUMAN SERVICES, ET AL.

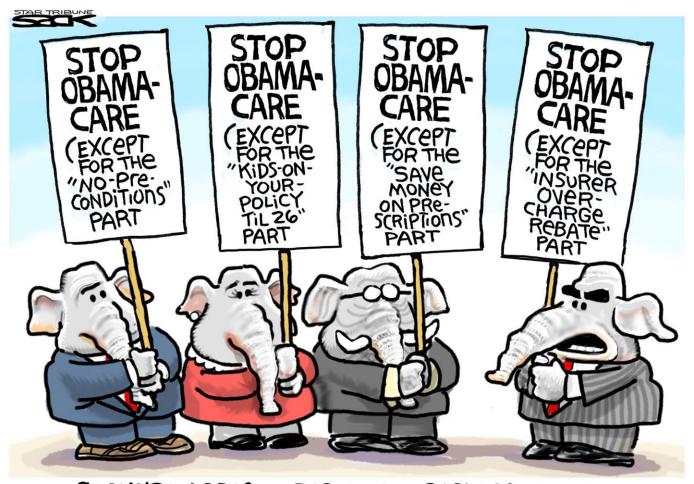
Supreme Court 1..... CERTIORARI TO THE UNITED STATES COURT OF APPEALS FOR THE ELEVENTH CIRCUIT

Americans to buy health insurance under the Commerce Clause....

But it *can* require them to buy it using their taxing power.

Court found "individual mandate" penalty was a tax and constitutional.





SO WE'RE AGREED—REPEAL AND REPLACE OBAMA CARE! (EXCEPT FOR THE "REPLACE" PART)...

REPEAL AND REPLACE

Congress tries ... and fails .. to repeal Affordable Care Act (ACA) 70 times.

December 2017 -- Congress passes and President Trump signs the Tax Cuts and Jobs Act (TCJA).

TCJA contains a provision that changes to \$0 the penalty for not carrying health insurance.

Americans still must report on their tax form whether or not they have health insurance.



DO OVER? -- CALIFORNIA V. TEXAS

Questions before the Supreme Court:

- 1) Do the plaintiffs and states have standing to sue?
- 2) Because the penalty for not carrying health insurance is now \$0, is the individual mandate unconstitutional?
- 3) If the individual mandate is unconstitutional, does that mean all of Obamacare must fall or can the rest of the law survive without the mandate?

In the Supreme Court of the United States

THE STATES OF CALIFORNIA, COLORADO, CONNECTICUT, DELAWARE, HAWAII, ILLINOIS, IOWA, MASSACHUSETTS, MICHIGAN, MINNESOTA, NEVADA, KEW JERSEY, NEW YORK, NORTH CAROLINA, OREGON, RHODE ISLAND, VERMONT, VIRGINIA, AND WASHINGTON, ANDY BESHEAR, THE GOVERNOR OF KENTUCKY, AND THE DISTRICT OF COLUMBIA.

Petitioners.

v.

The State of Texas, et al.,

Respondents.

ON PETITION FOR A WRIT OF CERTIORARI TO THE UNITED STATES COURT OF APPEALS FOR THE FIFTH CIRCUIT

PETITION FOR A WRIT OF CERTIORARI

XAVIER BECERRA
Attorney General of California
KATHLEEN BOERGERS
Supervising Deputy Attorney
General
NIMROD PITSKER ELIAS
NELI N. PALMA
Deputy Attorneys General

MICHAEL J. MONGAN Solicitor General SAMUEL P. SIEGEL* HELEN H. HONG Deputy Solicitors General AMARI L. HAMMONDS Associate Deputy Solicitor General



POSSIBLE OUTCOMES

- 1) Court finds the states have standing to challenge ACA, the individual mandate unconstitutional, and individual mandate essential to operation of ACA, so the whole law must fall.
- 2) Court finds the states have standing to challenge the ACA, the individual mandate is unconstitutional, and individual mandate *not essential* to operation of ACA, so rest of law stands.
- 3) Court finds the states have standing to challenge ACA and the individual mandate is constitutional.
- 4) Court finds the states do not have standing to challenge the ACA.





CAN WE HELP? CONTACT THE NFIB SMALL BUSINESS LEGAL CENTER

INFO@NFIB.ORG 1-877-NFIB-NOW



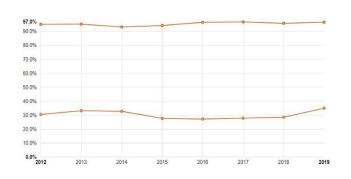
Small Business Health Insurance: State Legislative Landscape in 2021

NFIB Webinar – Healthcare in Illinois & Your Small Business

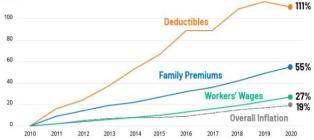
December 3, 2020



Illinois Employer Coverage Landscape







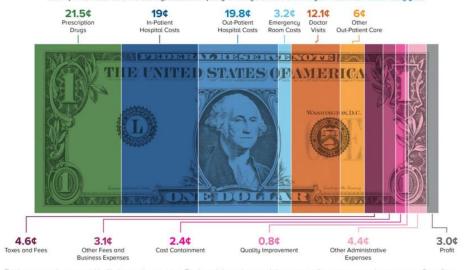
• Firms with Fewer than 50 Firms with 50 Employees or Employees

Graphs courtesy of Kaiser Family Foundation (kff.org)



Where Does Your Health Care Dollar Go?

Your premium—how much you pay for your health insurance coverage each month—helps cover the costs of the medications and care you receive and improves health care affordability, access and quality for everyone. Here is where your health care dollar really goes.



This data represents how commercial health plans spend your premiums. This data includes employer-provided coverage as well as coverage you purchase on your own. Data reflects averages for the 2016-18 benefit years. Percentages do not add up to 100% due to rounding.

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Illinois Legislative Environment

- Pro-ACA state—
 - Medicaid Expansion
 - · State Pre-Ex Protections
 - Other ACA coverage requirements codified
- IL Health Insurance Marketplace Partnership State
- Expanding number of health insurance coverage mandates

Percentage of Covered Workers Enrolled in a Self-Funded Plan, by Firm Size, 1999-2020





^{*} Estimate is statistically different from estimate for the previous year shown (p < .05).

NOTE: includes covered workers enrolled in self-funded plans in which the firm's liability is limited through stoploss coverage. Overall, 67% of covered workers are in a self-funded plan in 2020. Due to a change in the survey questionnaire, funding status was not asked of firms with conventional plans in 2006, therefore, conventional plans in 2006, therefore, conventional plans funding status is not included in the averages in this figure for 2006. See the glossary at the end of Section 10 for definitions of self-funded, fully-insured, and level-funded premium plans.

SOURCE: KFF Employer Health Benefits Survey, 2018-2020; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 1999-2017



Looking Ahead

- New Biden Administration and post-Supreme Court Decision Potential Impact on the State
- COVID Impact Permanent Insurance Changes and Requirements?
 - New Benefit Mandates (e.g., Telehealth, Vaccination provider access/distribution)
- Benefit Changes Impact on Premiums
 - · Cost-Sharing Restrictions
- Addressing Gaps in Coverage State Health Reform Efforts
 - · Affordability Study (Medicaid Buy-In)
 - Who pays?



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