

# 2021 Fourth Quarter Small Business Economic Issues



12/2/21 - 12/21/21

1.	Do you have any current open positions you are trying to fill?	
	Yes	56.36%
	No	43.64%
2.	If Yes, how difficult has it been to fill open vacancies?	
	Extremely more difficult	59.24%
	Not applicable/Not hiring	25.22%
	Not difficult or same as in the past	2.35%
	Slightly more difficult	7.33%
	Somewhat more difficult	5.87%
3.	If experiencing a staffing shortage, is it causing lost sales opportunities?	
	Mild lost sales opportunities	18.28%
	Moderate lost sale opportunities	22.44%
	No lost sales opportunities	12.19%
	Not applicable	29.64%
	Significant lost sales opportunities	17.45%
4.	If experiencing staffing shortage, is it causing a change in your hours of operation?	
	Mild change	12.19%
	Moderate change	12.19%
	No change	40.17%
	Not applicable	27.98%
	Significant change	7.48%
5.	In the past year, have you done any of the following to attract or retain employees (Check all that apply):	
	I have increased other employee benefits	21.02%
	I have increased wages	47.81%
	I have increased wages and plan to increase them again within the next six months	21.89%
	I have not increased wages and do not plan on an increase	5.43%
	I have not increased wages but plan to increase them within the next six months	3.85%
6.	Have you asked any of your employees about their COVID vaccination status?	
	Yes	31.97%
	No	68.03%

7	Year-over-year, where is your current business net revenue?	
	About the same	20.87%
	Slightly less	18.83%
	Slightly more	31.30%
	Substantially less	13.99%
	Substantially more	15.01%
8	In the next 6 months, where do you expect your sales revenue to be?	
	About the same	39.24%
	Slightly less	15.44%
	Slightly more	31.65%
	Substantially less	8.10%
	Substantially more	5.57%
9	Are supply chain disruptions impacting your business?	
	Mild issue	18.94%
	Moderate issue	34.09%
	Not an issue	11.36%
	Significant issue	35.61%
10	If supply chain disruptions are impacting your business, how long do you anticipate it to remain?	
	1-2 months	2.83%
	3-6 months	15.17%
	Less than 1 month	1.03%
	More than 6 months	69.67%
	Not impacted	11.31%