



## Good, Bad, and Ugly Legislation of 2021

The 2021 half of the two-year session ended September 10. Lawmakers return Jan. 3, 2022, for the second half. Below are the **Top Three** good, bad, and ugly pieces of legislation. For a full list of legislation NFIB is fighting for and against, [click here](#).

### Good

- NFIB helped win passage of [Assembly Bill 80](#), which partially conforms state tax law to the federal government's regarding the **forgivability of PPP loans**. It's now law.
- NFIB was a key proponent of [Assembly Bill 150](#) that **creates an elective tax** that pass-through entities can use to work around the State and Local Tax (SALT) limitation. Now law.
- NFIB helped stop two [vaccine mandates](#) in the draft stage before they could be put into bill form.

### Bad

- [Assembly Bill 1003](#) allows the intentional **theft of wages** of greater than \$950 from any one employee or \$2,350 from two or more employees in any consecutive 12-month period to be punished as grand theft. Awaiting governor's signature.
- [Senate Bill 606](#) establishes a rebuttable presumption that an employer who has **multiple worksites** has committed an enterprise-wide violation. Awaiting governor's signature.
- [Senate Bill 95](#) was signed into law. It mandated the addition of up to 80 hours of **employer-paid COVID-19 sick leave** and was made retroactive to January 1, 2021. It expires Sept. 30.

### Ugly

- [Senate Bill 335](#) would **increase workers' compensation costs** by reducing the time an employer has to deny liability for a workers' compensation claim from 90 to 45 days. Failed passage in Assembly Insurance Committee.
- [Assembly Bill 654](#) would **blacklist businesses** by requiring the state Dept. of Public Health to publish a list of every workplace where a COVID-19 outbreak has occurred. In Senate.
- [Assembly Bill 995](#), would have nearly doubled the requirement to provide **paid sick leave**. Currently on the inactive file.

**For more detail on the above and to see all NFIB-monitored bills, [click here](#).**