

NFIB, either by taking the lead or as part of a coalition, was able to help pass bills helpful to small business while stopping harmful ones. Below are the worst and best. More bills NFIB fought for or against can be found at <https://bit.ly/3ejzWzy>

### Good

- [Assembly Bill 80](#) partially conforms state tax law to the federal tax law regarding the **forgivability of PPP loans**. Now law.
- [Assembly Bill 150](#) creates an elective tax that passthrough entities can use as a **workaround** of the State and Local Tax (SALT) limitation. Now law.
- [Assembly Bill 2164](#) provides small businesses with a **financial pathway** to become more accessible to the handicapped. [Pending approval by the governor.]

### Bad

- [Assembly Bill 1993](#) would have required all California businesses to demand their employees and independent contractors receive the **COVID-19 vaccine**. Defeated.
- [Assembly Bill 654](#) would have **blacklisted businesses** by requiring the state Dept. of Public Health to publish on its website a list of every workplace in the state where a COVID-19 outbreak has occurred. Defeated
- [Assembly Bill 1177](#) called for the creation of a **state-owned bank**. Defeated

### Ugly

- [Assembly Bill 1400](#) would have seized control of every aspect of **health coverage** – even federal programs – and put it under the total control of the state at a cost of between \$494 billion to \$552 billion a year. Defeated
- [Assembly Bill 2932](#) would have prohibited an employer from reducing an employee's **regular rate of pay** as a result of this reduced hourly workweek requirement. Defeated
- [Assembly Bill 995](#) would have nearly doubled the requirement to provide **paid sick leave** from three days per year to five days per year.