

- With the signing of <u>Assembly Bill 257</u> into law, California became the only state in the nation – EVER – to seize control of all wage and workplace decisions from fast-food franchisees who saved to buy the American Dream of business ownership.
- Control was handed over to a new state agency unelected and unaccountable to the public.
- Among the many other decisions this new state agency will get to make is whether to add as much as \$6.50 an hour on top of the state's minimum wage rate, which is already scheduled to rise to \$15.50 statewide on January 1, 2023. That's \$6.50 per hour, per year, per employee.
- > Economists predict AB 257 will cause **food costs to rise by 20%.**
- NFIB and its coalition partners succeeded in delaying AB 257 from taking effect until the voters decide by a referendum on the November 2024 General Election ballot whether it should remain a law.
- > Now, the education process starts. We need you to be part of it.
- Join NFIB and its coalition partners in the fight to stop the government takeover of the American Dream. This will be the battleground for the future of free enterprise.





