



Free the Franchisees! Fight Assembly Bill 257

- With the passage of Assembly Bill 257, California became the only state in the nation – **EVER** – to take all wage and workplace decisions out of the hands of fast-food franchisees and hand them over to a new state agency made up of **unelected** and **unaccountable** bureaucrats.
- Among the many other decisions this new state agency will get to make is whether to add as much as **\$6.50 an hour on top of the state's minimum wage rate**, which is already scheduled to rise to \$15.50 statewide on January 1, 2023. That's \$6.50 extra per hour, per year, per employee.
- Economists predict AB 257 will cause **food costs to rise by 20%**.
- AB 257 was to have taken effect Jan. 1, 2023, but a coalition of business associations has filed a referendum that will delay it until the voters decide in November 2024.
- **This will only happen if sufficient signatures are collected.** Help is needed to be certain this law is delayed.
- Now, the education process starts. **We need you to be part of it.**
- Join NFIB in our fight to stop the government takeover of the American Dream. **This will be the battleground for the future of free enterprise.**

