

- [Assembly Bill 257](#) would upend the fast-food franchise industry and turn big decisions over to a new state agency. NFIB opposes.
- [Assembly Bill 1041](#) would expand the class of people for whom an employee may take paid and unpaid leave for. NFIB opposes.
- [Assembly Bill 1601](#) would penalize a call-center employer for relocating his operation. NFIB opposes.
- [Assembly Bill 1949](#) calls for adding yet another reason for requesting leave time—bereavement. Read NFIB's [veto request letter here](#).
- [Assembly Bill 1951](#) would expand the existing partial sales-and-use tax exemption for manufacturing research development to make it permanent. NFIB supports.
- [Assembly Bill 2784](#) on plastic container waste, which is needless now that [Senate Bill 54](#) is law. NFIB opposes.
- [Assembly Bill 2164](#) would provide small businesses with a financial pathway to become more accessible to the handicapped. NFIB supports.
- [Assembly Bill 2183](#) would hinder the secret ballot process in union elections. NFIB opposes.
- [Assembly Bill 2188](#) would create an unprecedented, protected class for marijuana users and undermine an employer's ability to provide a safe, drug-free workplace. NFIB opposes.
- [Assembly Bill 2693](#) would extend COVID-19 notice requirements that are no longer appropriate as the moves into the endemic phase. NFIB opposes.
- [Assembly Bill 2777](#) would allow the reviving of ancient claims of sexual assault against which businesses of all types and sizes across every industry will have no ability to defend themselves due to records and witnesses that are no longer accessible. NFIB opposes.
- [Senate Bill 1044](#) would prohibit an employer from acting against an employee who left work because he or she felt unsafe. Read NFIB's [veto request letter here](#).
- [Senate Bill 1127](#) would alter longstanding rules and timeframes for determining eligibility for workers' compensation claims. NFIB opposes.