

## Legislative Update

### The Good, Bad, and Ugly of 2021

Many bills could be included under the Good, Bad, and Ugly categories. Below are the **Top Three** best and worst. For a full list of legislation NFIB is fighting for and against, [click here](#).

#### Good

- NFIB helped win passage of [Assembly Bill 80](#), which partially conforms state tax law to the federal government's regarding the **forgivability of PPP loans**. It's now law.
- NFIB was a key proponent of [Assembly Bill 150](#) that **creates an elective tax** that pass-through entities can use to work around the State and Local Tax (SALT) limitation. It's now law.
- NFIB opposed [Assembly Bill 995](#), which would have nearly doubled the requirement to provide **paid sick leave** from three days per year to five days per year. Sent to the legislative inactive file.

#### Bad

- [Senate Bill 95](#) was signed into law. It mandates the addition of up to 80 hours of **employer-paid COVID-19 sick leave**. And it's retroactive to January 1, 2021.
- [Assembly Bill 1003](#) would have added the charge of **grand theft** to the law on wage theft. Status: NFIB helped win key amendments clarifying what may be punishable.
- [Assembly Bill 570](#), sought to allow dependent parents and stepparents to be added to **employer-sponsored health plans**. NFIB helped win amendments diluting costs.

#### Ugly

- [Senate Bill 606](#) establishes a rebuttable presumption that an employer who has **multiple worksites** has committed an enterprise-wide violation. In Assembly Appropriations Committee.
- [Senate Bill 335](#) would **increase workers' compensation costs** by reducing the time an employer has to deny liability for a workers' compensation claim from 90 to 45 days. Failed passage in Assembly Insurance Committee.
- [Assembly Bill 654](#) would **blacklist businesses** by requiring the state Dept. of Public Health to publish a list of every workplace where a COVID-19 outbreak has occurred. Will be considered in August.

**For more detail on the above and to see all NFIB-monitored bills, [click here](#).**