

VOTING RECORD

YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES | 2022 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

HOUSE AND SENATE

- 1. Tax Reform Omnibus (2021-SF 619):** This legislation reformed Iowa's tax code, benefiting small business and their employees with over \$1 Billion in savings. Highlights include the elimination of the 2023 growth triggers, ensuring the top income tax rate will decrease from 8.53% to 6.5%; the reduction over a four-year period on the rates of tax applicable to the state inheritance tax, repealing the state inheritance tax effective January 1, 2025; allowing businesses to expense up to 100% of the cost of the qualifying assets in the purchasing year, conforming with current bonus depreciation federal law; phases out the mental health levy off of county property taxes and eliminates the levy completely in 2023. The elimination of the mental health levy will result in over \$100 million dollars in property tax savings for all property owners per year. **A "Yes" vote supports the NFIB position.** Passed the Senate 29-15. Passed the House 64-28. Signed by the governor.
- 2. Data Privacy (2021-HF 309):** This legislation helps protect small business owners' freedom of speech from an overzealous government entity trying to infringe on important first amendment rights. This legislation protects a small business owners' personal information from being obtained without any relevant law enforcement-related necessity from a non-profit or any other group a small business owner supports or has made a financial contribution. This legislation will ensure private information disclosed to government entities will not end up in the wrong hands, which can often lead to harassment or economic retribution by those with opposing views. **A "Yes" vote supports the NFIB position.** Passed the Senate 45-1. Passed the House 84-9. Signed by the governor.
- 3. Drug Testing in the Workplace (2021-HF 283):** This legislation creates criminal penalties for those who would manufacture, market, distribute, sell, use, or possess synthetic urine for the purposes of defrauding a drug or alcohol test. The penalties, a simple misdemeanor for a first offense and a serious misdemeanor for each subsequent offense, would also apply to those who expel their urine beforehand or use another person's urine for the purposes of defrauding a drug or alcohol test. The legislation acts as a deterrent to cheating on tests and will increase the safety of workplace. **A "Yes" vote supports the NFIB position.** Passed the Senate 32-16. Passed the House 61-30. Signed by the governor.
- 4. Workforce (2021-HF 868):** This legislation includes nearly \$23 million for Governor Kim Reynolds Future Ready Iowa Last-Dollar Scholarship Program. The funding will go to individuals seeking to receive two-year degrees in a high-demand occupation in the state of Iowa, helping small business fill job openings. NFIB has supported the Governors Future Ready initiatives since their inception. **A "Yes" vote supports the NFIB position.** Passed the Senate 28-17. Passed the House 54-35. Signed by the governor.
- 5. Income Tax Reform (2022-HF 2317):** This legislation provides significant tax reductions for many small business owners and their employees. The bill reduces the current 8.53% top income tax rate to a single 3.9% flat rate by 2026. This bill also eliminates taxes on retirement income starting in tax year 2023 and begins to reduce the corporate tax rate from 9.8% to 5.5% as certain revenue triggers are met over time. **A "Yes" vote supports the NFIB position.** Passed the House 61-34. Passed the Senate 32-16. Signed by the governor.
- 6. Unemployment Reform (2022-HF 2355):** This legislation reforms Iowa's current unemployment insurance system and transforms it into a re-employment system. The bill accomplishes many things including minimizing the maximum amount of time an individual can be on unemployment from 6 months to 4 months. This provision alone will save employers \$70-80 million dollars per year in unemployment taxes. **A "Yes" vote supports the NFIB position.** Passed the House 58-37. Passed the Senate 30-14. Signed by the governor.

VOTING KEY

Y	=	Voted "Yes"	N/A	=	Not enough votes to complete record (five required)
N	=	Voted "No"	*	=	Absent, Did not vote, or Voted "Present"

SENATE VOTING RECORD

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	%
NFIB POSITION		Y	Y	Y	Y	Y	Y	100%
Bisignano, Tony (D, Polk)	17	Y	Y	N	N	Y	N	50%
Bolkcom, Joe (D, Johnson)	43	N	Y	N	N	N	N	17%
Boulton, Nate (D, Polk)	16	N	Y	N	N	N	N	17%
Brown, Waylon (R, Mitchell)	26	Y	Y	Y	Y	Y	Y	100%
Carlin, Jim (R, Woodbury)	3	Y	Y	Y	Y	Y	Y	100%
Celsi, Claire (D, Polk)	21	*	Y	N	N	N	*	N/A
Chapman, Jake (R, Dallas)	10	Y	Y	Y	Y	Y	*	100%
Costello, Mark (R, Mills)	12	Y	Y	Y	Y	Y	Y	100%
Cournoyer, Chris - (R, Scott)	49	Y	Y	Y	Y	Y	Y	100%
Dawson, Dan (R, Pottawattamie)	8	Y	Y	Y	Y	Y	Y	100%
Dickey, Adrian (R, Jefferson)*	41	Y	Y	Y	Y	Y	Y	100%
Dotzler, William (D, Black Hawk)	31	N	Y	N	N	N	N	17%
Driscoll, Dawn (R, Iowa)	38	Y	Y	Y	Y	Y	Y	100%
Edler, Jeff (R, Marshall)	36	Y	Y	Y	Y	Y	Y	100%
Garrett, Julian (R, Warren)	13	Y	N	Y	Y	Y	Y	83%
Giddens, Eric (D, Black Hawk)	30	N	Y	N	N	N	N	17%
Goodwin, Tim (R, Des Moines)	44	*	Y	Y	*	Y	Y	N/A
Green, Jesse (R, Webster)	24	Y	Y	Y	Y	Y	Y	100%
Guth, Dennis (R, Hancock)	4	Y	Y	Y	Y	Y	Y	100%
Hogg, Robert (D, Linn)	33	N	*	*	*	N	*	N/A
Jochum, Pam (D, Dubuque)	50	N	Y	N	N	N	N	17%
Johnson, Craig (R, Buchanan)	32	*	Y	Y	*	Y	Y	N/A
Kinney, Kevin (D, Johnson)	39	Y	Y	Y	N	Y	N	67%
Klimesh, Mike (R, Winneshiek)	28	Y	Y	Y	Y	Y	Y	100%
Koelker, Carrie (R, Dubuque)	29	Y	Y	Y	Y	Y	Y	100%
Kraayenbrink, Tim (R, Webster)	5	Y	Y	Y	Y	Y	Y	100%
Lofgren, Mark (R, Muscatine)	46	Y	*	Y	Y	Y	Y	100%
Lykam, Jim (D, Scott)	45	N	Y	N	N	N	N	17%
Mathis, Liz (D, Linn)	34	N	Y	N	N	N	*	20%
Nunn, Zach (R, Polk)*	15	*	*	*	*	Y	Y	N/A
Peterson, Janet (D, Polk)	18	N	Y	N	N	N	N	17%
Quirnbach, Herman (D, Story)	23	N	Y	N	N	N	*	20%
Ragan, Amanda (D, Cerro Gordo)	27	N	Y	N	N	N	N	17%
Reichman, Jeff (R, Lee)	42	Y	Y	Y	Y	Y	Y	100%
Rowley, David (R, Dickenson)*	1	-	-	-	-	Y	*	N/A
Rozenboom, Ken (R, Mahaska)	40	Y	*	Y	Y	Y	Y	100%
Schultz, Jason (R, Crawford)	9	*	Y	Y	Y	Y	Y	100%
Shiple, Tom (R, Adams)	11	Y	Y	Y	Y	Y	Y	100%
Sinclair, Amy (R, Wayne)	14	Y	Y	Y	Y	Y	Y	100%

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SENATE VOTING RECORD (Cont'd)

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	%
NFIB POSITION		Y	Y	Y	Y	Y	Y	100%
Smith, Jackie (D, Woodbury)	7	N	Y	N	N	N	N	17%
Smith, Roby (R, Scott)	47	Y	Y	Y	Y	Y	Y	100%
Sweeney, Annette (R, Hardin)	25	Y	Y	Y	Y	Y	Y	100%
Taylor, Jeff (R, Sioux)	2	Y	Y	Y	Y	Y	Y	100%
Taylor, Todd (D, Linn)	35	N	Y	N	N	N	N	17%
Trone -Garriott, Sarah (D, Polk)	22	N	Y	N	N	N	N	17%
Wahls, Zach (D, Johnson)	37	N	Y	N	N	N	N	17%
Whitver, Jack (R, Polk)	19	Y	Y	Y	Y	Y	Y	100%
Williams, Craig (R, Carroll)	6	*	Y	Y	*	Y	Y	N/A
Zaun, Brad (R, Polk)	20	Y	Y	Y	Y	*	Y	100%
Zumbach, Dan (R, Delaware)	48	Y	Y	Y	Y	*	Y	100%

* Adrian Dickey Replaced Mariannette Miller-Meeks (02/08/2021)

* Zach Nunn deployed for Military Service in 2021

* David Rowley Replaced Zach Whiting (1/10/2022)

HOUSE OF REPRESENTATIVES VOTING RECORD

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	%
NFIB POSITION		Y	Y	Y	Y	Y	Y	100%
Abdul-Samad, Ako (D, Polk)	35	N	Y	N	N	N	*	20%
Anderson, Marti (D, Polk)	36	N	Y	N	N	N	N	17%
Andrews, Eddie (R, Polk)	39	Y	Y	Y	Y	Y	Y	100%
Bacon, Rob (R, Story)	48	Y	Y	Y	Y	Y	Y	100%
Baxter, Terry (R, Hancock)	8	*	Y	Y	*	Y	Y	N/A
Bennett, Liz (D, Linn)	65	*	N	*	N	N	N	N/A
Bergan, Michael (R, Winneshiek)	55	Y	Y	Y	Y	Y	Y	100%
Best, Brian (R, Carroll)	12	Y	Y	Y	Y	Y	Y	100%
Bloomingtondale, Jane (R, Worth)	51	Y	Y	Y	Y	Y	Y	100%
Boden, Brooke (R, Warren)	26	*	*	Y	*	Y	Y	N/A
Bohannon, Christina (D, Johnson)	85	N	Y	N	N	*	N	20%
Bossmann, Jacob (R, Woodbury)	6	Y	Y	Y	Y	Y	Y	100%
Bousselot, Mike (R, Polk)*	37	-	-	-	-	Y	Y	N/A
Bradley, Steven (R, Jones)	58	Y	Y	Y	Y	Y	Y	100%
Dunwell, Jon (R, Jasper)*	29	-	-	-	-	Y	Y	N/A
Brink, Holly (R, Mahaska)	80	Y	Y	Y	Y	Y	Y	100%
Brown-Powers, Timi (D, Black Hawk)	61	N	Y	*	N	N	N	20%
Bush, Dennis (R, Cherokee)	3	Y	Y	Y	Y	Y	Y	100%
Cahill, Sue (D, Marshall)	71	N	*	N	N	N	N	0%
Cisneros, Mark (R, Muscatine)	91	Y	Y	Y	Y	Y	Y	100%
Cohon, Dennis (D, Des Moines)	87	N	Y	N	N	N	N	17%
Deyoe, Dave (R, Story)	49	Y	Y	Y	Y	Y	Y	100%

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HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	%
NFIB POSITION		Y	Y	Y	Y	Y	Y	100%
Dolecheck, Cecil (R, Ringgold)	24	Y	Y	*	Y	Y	Y	100%
Donahue, Molly (D, Linn)	68	N	N	N	N	N	N	0%
Ehlert, Tracy (D, Linn)	78	*	Y	N	*	N	N	N/A
Fisher, Dean (R, Tama)	72	Y	Y	Y	N	Y	Y	83%
Forbes, John (D, Polk)	40	Y	Y	Y	N	N	N	50%
Fry, Joel (R, Clarke)	27	Y	*	Y	Y	Y	Y	100%
Gaines, Ruth Ann (D, Polk)	32	*	*	*	*	N	*	N/A
Gerhold, Thomas (R, Benton)	75	Y	Y	N	Y	Y	Y	83%
Gjerde, Eric (D, Linn)	67	N	Y	Y	N	N	N	33%
Gobble, Garrett (R, Polk)	38	Y	Y	Y	Y	Y	Y	100%
Graber, Martin (R, Lee)	83	Y	Y	Y	Y	Y	N	83%
Grassley, Pat (R, Butler)	50	Y	Y	Y	Y	Y	Y	100%
Gustafson, Stan (R, Madison)	25	Y	Y	Y	Y	Y	Y	100%
Hall, Chris (D, Woodbury)	13	Y	N	N	N	N	N	17%
Hansen, Steven (D, Woodbury)	14	Y	N	Y	N	Y	N	50%
Hein, Lee (R, Jones)	96	Y	Y	Y	Y	Y	Y	100%
Hite, Dustin (R, Mahaska)	79	Y	Y	Y	Y	Y	Y	100%
Holt, Steven (R, Crawford)	18	Y	Y	Y	Y	Y	Y	100%
Hunter, Bruce (D, Polk)	34	N	Y	N	N	N	N	17%
Ingels, Chad (R, Fayette)	64	Y	Y	*	Y	Y	Y	100%
Isenhardt, Charles (D, Dubuque)	100	N	N	N	N	N	N	0%
Jacobsen, Jon (R, Pottawattamie)	22	Y	Y	Y	Y	Y	Y	100%
Jacoby, Dave (D, Johnson)	74	N	Y	N	*	N	*	N/A
James, Lindsay (D, Dubuque)	99	*	N	N	*	N	*	N/A
Jeneary, Tom (R, Plymouth)	5	Y	Y	Y	Y	Y	Y	100%
Jones, Megan (R, Clay)	2	Y	Y	Y	N	Y	Y	83%
Judge, Kenan (D, Dallas)	44	Y	Y	Y	N	Y	N	67%
Kaufmann, Bobby (R, Cedar)	73	Y	Y	Y	Y	Y	Y	100%
Kerr, David (R, Louisa)	88	Y	Y	Y	Y	Y	Y	100%
Klein, Jarad (R, Washington)	78	Y	Y	Y	Y	*	Y	100%
Konfrst, Jennifer (D, Polk)	43	N	Y	N	N	N	N	17%
Kressig, Bob (D, Black Hawk)	59	N	Y	N	N	*	N	20%
Kurth, Monica (D, Scott)	89	N	N	N	N	N	N	0%
Latham, Shannon (R, Franklin)	54	Y	Y	Y	Y	Y	Y	100%
Lohse, Brian (R, Polk)	30	Y	Y	Y	Y	Y	Y	100%
Lundgren, Shannon (R, Dubuque)	57	Y	Y	Y	Y	Y	Y	100%
Mascher, Mary (D, Johnson)	86	N	Y	N	N	N	N	17%
Maxwell, Dave (R, Poweshiek)	76	Y	Y	Y	Y	Y	Y	100%
McIntock, Charlie (R, Linn)	96	N	Y	Y	Y	Y	N	67%

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NFIB POSITION		Y	Y	Y	Y	Y	Y	100%
McConkey, Charlie (D, Pottawattamie)	15	N	N	N	*	N	N	0%
Meyer, Ann (R, Webster)	9	Y	Y	Y	Y	Y	Y	100%
Meyer, Brian (D, Polk)	33	N	Y	*	N	N	N	20%
Mitchell, Joe (R, Henry)	84	Y	Y	N	Y	Y	Y	83%
Mohr, Gary (R, Scott)	94	Y	Y	Y	Y	Y	Y	100%
Mommsen, Norlin (R, Clinton)	97	Y	Y	Y	Y	Y	Y	100%
Moore, Tom (R, Cass)	21	Y	Y	Y	Y	Y	Y	100%
Nielsen, Amy (D, Johnson)	77	N	*	*	N	N	N	N/A
Nordman, Carter (R, Dallas)	19	Y	Y	Y	Y	Y	Y	100%
Oldson, Jo (D, Polk)	41	N	Y	N	N	N	N	17%
Olson, Rick (D, Polk)	31	N	Y	N	N	N	N	17%
Osmundson, Anne (R, Clayton)	56	Y	Y	Y	Y	Y	Y	100%
Paustian, Ross (R, Scoot)	92	Y	Y	Y	Y	Y	Y	100%
Prichard, Todd (D, Floyd)	52	N	N	*	N	N	N	0%
Running-Marquardt, Kirsten (D, Linn)	69	Y	Y	N	N	N	N	33%
Salmon, Sandy (R, Black Hawk)	63	Y	Y	Y	Y	Y	Y	100%
Sexton, Mike (R, Calhoun)	10	Y	Y	Y	Y	Y	Y	100%
Shiple, Jeff (R, Van Buren)	82	Y	Y	N	*	Y	Y	80%
Sieck, David (R, Mills)	23	Y	Y	Y	Y	Y	Y	100%
Siegrest, Brent (R, Pottawattamie)	16	Y	Y	Y	Y	Y	Y	100%
Smith, Ras (D, Black Hawk)	62	N	Y	N	N	N	N	17%
Sorensen, Ray (R, Adair)	20	Y	Y	Y	Y	Y	Y	100%
Staed, Art (D, Linn)	66	*	Y	N	*	N	N	N/A
Steckman, Sharon (D, Cerro Gordo)	53	N	Y	N	N	*	N	20%
Stone, Henry (R, Winnebago)	7	Y	Y	Y	Y	Y	Y	100%
Sunde, Kristin (D, Polk)	42	Y	Y	Y	N	N	N	50%
Thede, Phyllis (D, Scott)	93	N	Y	Y	*	*	N	N/A
Thompson, Phil (R, Greene)	47	Y	Y	Y	Y	Y	Y	100%
Thorup, Jon (R, Marion)	28	Y	Y	Y	Y	Y	Y	100%
Wessel-Kroeschell, Beth (D, Story)	45	N	Y	N	N	N	N	17%
Westrich, Cherielynn (R, Wapello)	81	Y	Y	Y	Y	Y	Y	100%
Wheeler, Skyler (R, Sioux)	4	Y	Y	Y	Y	Y	Y	100%
Wilburn, Ross (D, Story)	46	N	Y	N	N	N	*	20%
Williams, Dave (D, Black Hawk)	60	Y	Y	N	N	N	N	33%
Wills, John (R, Dickinson)	1	Y	Y	Y	Y	Y	Y	100%
Winckler, Cindy (D, Scott)	90	N	*	N	N	N	N	0%
Windschitl, Matt (R, Harrison)	17	Y	Y	Y	Y	Y	Y	100%
Wolfe, Mary Lynn (D, Clinton)	98	Y	Y	N	N	N	N	33%
Worthan, Gary (R, Buena Vista)	11	Y	Y	Y	Y	Y	Y	100%

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HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

* Mike Boussetol Replaced John Landon (09/15/2021)
* Jon Dunwell Replaced Wes Breckenridge (10/13/2021)