



Advocacy Victories

NFIB members' advocacy stopped numerous anti-small business policies from becoming law in the *Inflation Reduction Act of 2022*.

Since the initial proposal of the *Inflation Reduction Act of 2022*, formerly known as the *Build Back Better Act*, NFIB and its members have been fighting against a series of anti-small business policies. See what the Voice of Small Business accomplished by speaking out!

September 2021 Before NFIB Members' Advocacy

A series of proposals from Congress and the White House threatened small businesses with new taxes, mandates, and fines. Those proposals would:

- Limit the Small Business Deduction (Section 199A)
- Increase the top individual tax rate to 39.6%
- Lower the threshold for the top individual tax rate to \$450,001
- Impose 3.8% Small Business Surtax on active business income over \$400,000
- Impose a 3.8% tax on active business income over \$13,000 for businesses held in trusts
- Impose a 5% surtax on business income over \$10 million
- Increase the corporate tax rate to 28%
- Increase the top capital gains tax rate to 31.8%
- Expand the reach of the estate tax
- Require three months of Paid Family Leave and 10 days of Paid Sick Leave
- Enact the *PRO Act* and add massive new fines for violations of overtime and minimum wage laws
- Mandate businesses with over four employees automatically enroll employees in retirement plans

August 2022 After NFIB Members' Advocacy

Numerous direct tax increases and new mandates on small businesses were eliminated due to NFIB and its members' advocacy.

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One challenging provision became law in the *Inflation Reduction Act of 2022*: an \$80 billion increase in IRS funding with more than half designated for increased enforcement. Moving forward, NFIB will advocate for dogged oversight of the IRS.

Take Action and get up-to-date information on future bills at [NFIB.com/Advocacy](https://www.nfib.com/Advocacy)