

## Legislative Update

The August 11 deadline for some bills to have made it out of the Assembly and Senate appropriations committees' suspense files, or are continuing along their normal path, has passed. About 75% of bills on the suspense file made it to each respective floor for final consideration. Below is the status of the remaining 15 bills of interest to small business that are up for a final floor vote in the opposite chamber—the final step to being sent to the governor for signing or veto.

[Assembly Bill 257](#) calls for completely upending the **fast-food franchise** model in California. Up for final floor vote in the Senate. NFIB is opposed to AB 257.

[Assembly Bill 1041](#) would expand the class of people for whom an employee may take **leave to care for to include a designated person**. Up for final vote in the Senate. NFIB opposes AB 1041.

[Assembly Bill 1632](#) would allow members of the public **access to non-public areas of businesses**. The coalition NFIB is part of removed its opposition after winning amendments. Up for final floor vote in the Senate. NFIB is opposed to AB 1632.

[Assembly Bill 1751](#) would extend the sunset date on the existing **workers' compensation presumption** for COVID-19 by two years to January 1, 2025. Up for final floor vote in the Senate. NFIB is opposed to AB 1751.

[Assembly Bill 1949](#) calls for adding yet another reason for requesting leave time: **bereavement**. Up for final floor vote in the Senate. NFIB is opposed to AB 1949.

[Assembly Bill 2026/Assembly Bill 2784](#) are similar measures on **plastic containers and plastic waste** that are needless now that [Senate Bill 54](#) is law. AB 2026 failed to make it out of the Senate Appropriations Committee and is now dead for the session. AB 2784 advanced to the Senate floor for a final vote. NFIB is opposed to both bills.

[Assembly Bill 2164](#), which NFIB supports, would provide small businesses with a financial pathway to become more **accessible to the handicapped**. Up for a final floor vote in the Senate. NFIB supports AB 2164.

[Assembly Bill 2183](#) would thwart the **secret ballot election process** in union elections. Up for a final floor vote in the Senate. NFIB opposes AB 2183.

[Assembly Bill 2188](#) would create an unprecedented, protected **class for marijuana users** and undermine an employer's ability to provide a safe and drug-free workplace. Up for a final floor vote in the Senate. Although removed from the Cal Chamber's Job Killer list, the

coalition NFIB is part of still remains opposed to AB 2188.

[Assembly Bill 2243](#) would add **three new regulations** regarding heat illness and wildfire smoke. Amendments were made that allowed NFIB to go neutral on the bill. Up for a final floor vote in the Senate.

[Assembly Bill 2693](#) would extend **COVID-19 notice requirements** that are no longer appropriate as the state moves into the endemic phase of COVID-19 in 2023. Up for a final floor vote in the Senate. NFIB opposes AB 2693.

[Senate Bill 1044](#) would prohibit an employer from acting against an employee who left work because he or she **felt unsafe**. Passed Senate, now in the Assembly Appropriations Committee. Up for a final floor vote in the Assembly. NFIB opposes SB 1044.

[Senate Bill 1127](#) would fundamentally alter longstanding rules and timeframes for determining eligibility for **workers' compensation claims**. Passed Senate, now in the Assembly Appropriations Committee. Up for a final floor vote in the Assembly. NFIB opposes SB 1127.

[Senate Bill 1149](#) would disincentivize efficient **settlements of lawsuits**. Up for a final floor vote in the Senate. NFIB opposes 1149.

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