

Legislative Update

With a month to go in the 2021-2022 session of the California State Legislature, here are the remaining 15 bills of interest to small business as of August 1 that NFIB is fighting for or against.

[Assembly Bill 257](#) calls for completely upending the **fast-food franchise** model in California. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 1601](#) would improperly penalize companies who move California **call center operations** to a different country. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 1632](#) would allow members of the public **access to non-public areas of businesses**. The coalition NFIB is part of removed its opposition after winning amendments. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 1751](#) would extend the sunset date on the existing **workers' compensation presumption** for COVID-19 by two years to January 1, 2025. Passed Assembly, now in Senate Appropriations Committee.

[Assembly Bill 1949](#) calls for adding yet another reason for requesting leave time: **bereavement**. Passed Assembly, now in Senate Appropriations.

[Assembly Bill 2026/Assembly Bill 2784](#) are similar measures on **plastic containers and plastic waste** that are needless now that [Senate Bill 54](#) is law. AB 2026 and AB 2784 passed the Assembly, now in Senate Appropriations Committee.

[Assembly Bill 2164](#), which NFIB supports, would provide small businesses with a financial pathway to become more **accessible to the handicapped**. Passed Assembly unanimously, now in the Senate Appropriations Committee.

[Assembly Bill 2183](#) would thwart the **secret ballot election process** in union elections. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 2188](#) would create an unprecedented, protected **class for marijuana users** and undermine an employer's ability to provide a safe and drug-free workplace. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 2243](#) would add **three new regulations** regarding heat illness and wildfire smoke. Amendments were made that allowed NFIB to go neutral on the bill. Passed Assembly, now in the Senate Appropriations Committee.

[Assembly Bill 2693](#) would extend **COVID-19 notice requirements** that are no longer appropriate as the state moves into the endemic phase of COVID-19 in 2023. Passed Assembly, now in the Senate Appropriations Committee.

[Senate Bill 1044](#) would prohibit an employer from acting against an employee who left work because he or she **felt unsafe**. Passed Senate, now in the Assembly Appropriations Committee.

[Senate Bill 1127](#) would fundamentally alter longstanding rules and timeframes for determining eligibility for **workers' compensation claims**. Passed Senate, now in the Assembly Appropriations Committee.

[Senate Bill 1149](#) would disincentivize efficient **settlements of lawsuits**. Passed Senate and close to full Assembly passage.

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