## NFIB SMALL BUSINESS ECONOMIC TRENDS

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August 2020
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## SMALL BUSINESS OPTIMISM INDEX COMPONENTS

| Index Component | Seasonally Adjusted Level | Change from Last Month | Contribution to Index Change |  |
| :---: | :---: | :---: | :---: | :---: |
| Plans to Increase Employment | M |  | U | 19\％ |
| Plans to Make Capital Outlays［1］⿴⿱冂一⿰丨丨丁口1 |  |  |  | 0\％ |
| Plans to Increase Inventories |  |  |  | 13\％ |
| Expect Economy to Improve |  |  |  | －6\％ |
| Expect Real Sales Higher | ， | \％ | d | －13\％ |
| Current Inventory | \％ | \％ |  | 13\％ |
| Current Job Openings | \％ |  | I | 19\％ |
|  | \％ |  |  | 6\％ |
| Now a Good Time to Expand | \％ |  | ledmand | 6\％ |
| Earnings Trends |  | ［1］ |  | 6\％ |
| Total Change |  | 16 |  | 100\％ |

## NFIB <br> SMALL BUSINESS ECONOMIC TRENDS


#### Abstract

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are $\$ 250$. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS \#0940791-24-2. Chief Economist William C. Dunkelberg and Director of Research and Policy Analysis Holly Wade are responsible for the report.


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## SUMMARY

## OPTIMISM INDEX

The Optimism Index increased 1.4 points in August to 100.2, slightly above the historical 46-year average. Seven of the 10 Index components improved, two declined, and one was unchanged. The NFIB Uncertainty Index increased 2 points in August to 90. Earnings trends over the past three months improved 7 points to a net negative 25 percent reporting higher earnings. Job creation plans increased 3 points to a net 21 percent. Job openings increased 3 points to 33 percent of firms with at least one unfilled position. The percent of owners thinking it's a good time to expand increased 1 point to 12 percent. Real sales expectations in next three months decreased 2 points to net 3 percent.

## LABOR MARKETS

Firms increased employment by 0.02 workers per firm on average over the past few months. Eight percent (up 1 point) reported increasing employment an average of 4.5 workers per firm and 20 percent (up 2 points) reported reducing employment an average of 2.3 workers per firm (seasonally adjusted). Even though more employees are being added, total non-farm employment will remain about 8 percent below its February peak. A seasonally-adjusted net 21 percent plan to create new jobs in the next three months, up 3 points from July, and 20 percentage points above April, an unprecedented recovery. Construction job growth continues to be strong but owners in the sector are having a particularly hard time finding skilled employees. The employment picture for manufacturing remained strong but not as good as the previous month. The service sector remains the missing link and is the key to stronger job growth going forward. Thirty-three percent (seasonally adjusted) of all owners reported job openings they could not fill in the current period, up 3 points. Thirty-one percent have openings for skilled workers (up 4 points) and 12 percent have openings for unskilled labor (up 1 point). Twenty-six percent of owners reported few qualified applicants for their open positions (up 1 point) and 20 percent reported none (up 1 point).

## CAPITAL SPENDING

Forty-seven percent reported capital outlays in the last 6 months, down 2 points from July. Capital expenditures are 16 points below January's level. These low levels of investment are contributing to low GDP growth and will retard productivity improvements over the next year. Of those making expenditures, 34 percent reported spending on new equipment (up 1 point), 21 percent acquired vehicles (unchanged), and 12 percent improved or expanded facilities (down 1 point). Six percent acquired new buildings or land for expansion (up 1 point), and 9 percent spent money for new fixtures and furniture (down 1 point). Twenty-six percent plan capital outlays in the next few months, unchanged from July. The enemy of investment is uncertainty about sales, regulations, Covid-19, elections, and more. The Uncertainty Index rose 2 more points in August to 90, the second highest reading since March 2017. As uncertainties are resolved, and the future becomes clearer (good or bad), firms will revisit capital spending plans.

## SALES AND INVENTORIES

A net negative 15 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months, up 13 points from July. The net percent of owners expecting higher real sales volumes decreased 2 points to a net 3 percent of owners. Owners do not see an economy-wide sales gain that would push the net percent with sales growth into positive territory.

The net percent of owners reporting inventory increases improved 2 points to a net negative 9 percent. It's hard to reduce inventory when there are few or no customers in the store. Existing inventories are sold off slowly and little new inventory is ordered to meet a demand suppressed by operating restrictions. The net percent of owners viewing current inventory stocks as "too low" increased 2 points to 3 percent. The net percent of owners planning to expand inventory holdings increased from July by 2 points to a net 6 percent.

## COMPENSATION AND EARNINGS

Seasonally adjusted, a net 18 percent reported raising compensation (up 3 points). The percentage of owners raising compensation remains well below the 36 percent reading in February before COVID-19 policies were implemented in March. A net 14 percent plan to do so in the coming months, unchanged from July. Nine percent cited labor costs as their top problem, up 1 point from July. Twenty-one percent of the owners selected "finding qualified labor" as their top business problem. The frequency of reports of positive profit trends rose 7 points to a net negative 25 percent reporting quarter on quarter profit improvement. Among owners reporting weaker profits, 55 percent blamed weak sales, 8 percent cited price changes, 4 percent cited materials costs, and 3 percent cited labor costs. The main factor driving profits is sales, where prospects are not good for the balance of the year in the current environment.

## CREDIT MARKETS

Three percent of owners reported that all their borrowing needs were not satisfied (unchanged). Thirty-one percent reported all credit needs met (down 4 points) and 53 percent said they were not interested in a loan (up 2 points). A net 1 percent reported their last loan was harder to get than in previous attempts (down 1 point). Two percent reported that financing was their top business problem (up 1 point). The net percent of owners reporting paying a higher rate on their most recent loan was negative 5 percent, up 4 points from July. Twenty-four percent of all owners reported borrowing on a regular basis (down 2 point). The average rate paid on short maturity loans was up 0.7 points at 4.8 percent.

## INFLATION

The net percent of owners raising average selling prices rose 3 points to a net 1 percent, seasonally adjusted. Unadjusted, 16 percent (unchanged) reported lower average selling prices and 16 percent (up 1 point) reported higher average prices. Seasonally adjusted, a net 16 percent plan price hikes (up 3 points). Bottom line, no inflation on Main Street for the Federal Reserve to worry about.

## COMMENTARY

The economy fell so far in April that any increase in activity, expressed as a percentage of the prior periods, looks a lot better. For example, motor vehicles and parts production rose almost 500\% over the past three months, which got output back to pre-Covid levels. Production of computers and electronic did almost as well. Although 8\% below February levels, overall production increased a solid 10\% over the past three months. Consumption of goods increased faster than production, resulting in a huge decline in inventories (negative investment) which reduced the GDP growth rate by 4 percentage points. Small business owners noticed and are leading the way with plans to spend more.

Retail sales were up but the performance was uneven. Sales at restaurants and bars rose, but remain 20\% below February levels. The same holds for sales at clothing and accessories stores. Spending at home repair and garden stores surged in May and June but flattened in July. The consumption of goods already exceeds pre-pandemic levels, but services expenditures are lagging, leaving total consumption below February levels.

From this point, the good news is growth percentages will be solid in terms of percentages and in real terms as well. Consumer spending will continue, but with no new federal support, spending will slow. Consumers sentiment is not heavily supportive. Housing is on a roll and will continue its current performance. Service sector indicators indicate slower gains because the rush to "open up" has been blunted by the Covid-19 resurgence. More small businesses opening up larger states will cause these numbers to improve.

## OVERVIEW - SMALL Business Optimism

## OPTIMISM INDEX

Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)


OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 97.7 | 98.1 | 95.7 | 96.5 | 97.9 | 94.6 | 95.7 | 95.7 | 96.0 | 96.0 | 94.5 | 95.2 |
| $\mathbf{2 0 1 6}$ | 93.9 | 92.9 | 92.6 | 93.6 | 93.8 | 94.5 | 94.6 | 94.4 | 94.1 | 94.9 | 98.4 | 105.8 |
| $\mathbf{2 0 1 7}$ | 105.9 | 105.3 | 104.7 | 104.5 | 104.5 | 103.6 | 105.2 | 105.3 | 103.0 | 103.8 | 107.5 | 104.9 |
| $\mathbf{2 0 1 8}$ | 106.9 | 107.6 | 104.7 | 104.8 | 107.8 | 107.2 | 107.9 | 108.8 | 107.9 | 107.4 | 104.8 | 104.4 |
| $\mathbf{2 0 1 9}$ | 101.2 | 101.7 | 101.8 | 103.5 | 105.0 | 103.3 | 104.7 | 103.1 | 101.8 | 102.4 | 104.7 | 102.7 |
| $\mathbf{2 0 2 0}$ | 104.3 | 104.5 | 96.4 | 90.9 | 94.4 | 100.6 | 98.8 | 100.2 |  |  |  |  |

## Small Business Outlook

## SmALL Business Outlook (CONTINUED)

## OUTLOOK FOR EXPANSION <br> Percent Next Three Months "Good Time to Expand" <br> (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 13 | 13 | 11 | 11 | 14 | 10 | 12 | 11 | 11 | 13 | 12 | 8 |
| $\mathbf{2 0 1 6}$ | 10 | 8 | 6 | 8 | 9 | 8 | 8 | 9 | 7 | 9 | 11 | 23 |
| $\mathbf{2 0 1 7}$ | 25 | 22 | 22 | 24 | 23 | 21 | 23 | 27 | 17 | 23 | 27 | 27 |
| $\mathbf{2 0 1 8}$ | 32 | 32 | 28 | 27 | 34 | 29 | 32 | 34 | 33 | 30 | 29 | 24 |
| $\mathbf{2 0 1 9}$ | 20 | 22 | 23 | 25 | 30 | 24 | 26 | 26 | 22 | 23 | 29 | 25 |
| $\mathbf{2 0 2 0}$ | 28 | 26 | 13 | 3 | 5 | 13 | 11 | 12 |  |  |  |  |

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK
Reason Percent by Expansion Outlook August 2020

| Reason | Good Time | Not Good Time | Uncertain |
| :--- | :---: | :---: | :---: |
| Economic Conditions | 5 | 30 | 13 |
| Sales Prospects | 2 | 3 | 1 |
| Fin. \& Interest Rates | 2 | 0 | 0 |
| Cost of Expansion | 1 | 2 | 1 |
| Political Climate | 1 | 15 | 16 |
| Other / Not Available | 0 | 3 | 4 |

## OUTLOOK FOR GENERAL BUSINESS CONDITIONS

Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 0 | 2 | -2 | -5 | -4 | -8 | -3 | -8 | -6 | -6 | -10 | -15 |
| $\mathbf{2 0 1 6}$ | -21 | -21 | -17 | -18 | -13 | -9 | -5 | -12 | 0 | -7 | 12 | 50 |
| $\mathbf{2 0 1 7}$ | 48 | 47 | 46 | 38 | 39 | 33 | 37 | 37 | 31 | 32 | 48 | 37 |
| $\mathbf{2 0 1 8}$ | 41 | 43 | 32 | 30 | 37 | 33 | 35 | 34 | 33 | 33 | 22 | 16 |
| $\mathbf{2 0 1 9}$ | 6 | 11 | 11 | 13 | 16 | 16 | 20 | 12 | 9 | 10 | 13 | 16 |
| $\mathbf{2 0 2 0}$ | 14 | 22 | 5 | 29 | 34 | 39 | 25 | 24 |  |  |  |  |

## SmALL Business EARNINGS

EARNINGS
Actual Last Three Months
January 1986 to August 2020
(Seasonally Adjusted)


ACTUAL EARNINGS CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | -17 | -18 | -21 | -17 | -9 | -17 | -19 | -16 | -13 | -18 | -19 | -17 |
| $\mathbf{2 0 1 6}$ | -18 | -21 | -22 | -19 | -20 | -20 | -21 | -23 | -20 | -21 | -20 | -14 |
| $\mathbf{2 0 1 7}$ | -12 | -13 | -9 | -9 | -10 | -10 | -10 | -11 | -11 | -14 | -12 | -15 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -4 | -1 | 3 | -1 | -1 | 1 | -1 | -3 | -4 | -7 |
| $\mathbf{2 0 1 9}$ | -5 | -9 | -8 | -3 | -1 | -7 | -5 | -1 | -3 | -8 | 2 | -8 |
| $\mathbf{2 0 2 0}$ | -3 | -4 | -6 | -20 | -26 | -35 | -32 | -25 |  |  |  |  |

MOST IMPORTANT REASON FOR LOWER EARNINGS
Percent Reason
August 2020

| Reason | Current Month | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: |
| Sales Volume | 23 | 7 | 6 |
| Increased Costs* | 4 | 7 | 7 |
| Cut Selling Prices | 3 | 2 | 2 |
| Usual Seasonal Change | 2 | 3 | 3 |
| Other | 6 | 2 | 3 |

[^0]
## SmALL Business Sales

## SALES

Actual (Prior Three Months) and Expected (Next Three Months)
January 1986 to August 2020
(Seasonally Adjusted)


ACTUAL SALES CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | -2 | -4 | -3 | -6 | 5 | -6 | -6 | -4 | -1 | -7 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -7 | -6 | -8 | -6 | -8 | -4 | -8 | -9 | -6 | -7 | -8 | -7 |
| $\mathbf{2 0 1 7}$ | -2 | 2 | 5 | 5 | 5 | -4 | 0 | 3 | 1 | 1 | -5 | 9 |
| $\mathbf{2 0 1 8}$ | 5 | 8 | 8 | 8 | 15 | 10 | 8 | 10 | 8 | 8 | 9 | 4 |
| $\mathbf{2 0 1 9}$ | 4 | -1 | 5 | 9 | 9 | 7 | 7 | 6 | 2 | 4 | 12 | 9 |
| $\mathbf{2 0 2 0}$ | 7 | 5 | 8 | -11 | -19 | -31 | -28 | -15 |  |  |  |  |

SALES EXPECTATIONS
Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 14 | 14 | 14 | 9 | 7 | 5 | 7 | 8 | 2 | 6 | -1 | 7 |
| $\mathbf{2 0 1 6}$ | 3 | 0 | 1 | 1 | 1 | 2 | 1 | -1 | 4 | 1 | 11 | 31 |
| $\mathbf{2 0 1 7}$ | 29 | 26 | 18 | 20 | 22 | 17 | 22 | 27 | 15 | 21 | 34 | 28 |
| $\mathbf{2 0 1 8}$ | 25 | 28 | 20 | 21 | 31 | 26 | 29 | 26 | 29 | 28 | 24 | 23 |
| $\mathbf{2 0 1 9}$ | 16 | 16 | 19 | 20 | 23 | 17 | 22 | 17 | 16 | 17 | 13 | 16 |
| $\mathbf{2 0 2 0}$ | 23 | 19 | -12 | -42 | -24 | 13 | 5 | 3 |  |  |  |  |

## Small Business Prices

PRICES
Actual Last Three Months and Planned Next Three Months January 1986 to August 2020
(Seasonally Adjusted)


ACTUAL PRICE CHANGES
Net Percent ("Higher" Minus "Lower")
Compared to Three Months Ago
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 6 | 3 | 2 | 1 | 4 | 2 | 3 | 1 | 1 | 1 | 4 | -1 |
| $\mathbf{2 0 1 6}$ | -4 | -4 | -4 | -1 | 1 | 2 | -2 | 3 | -1 | 2 | 5 | 6 |
| $\mathbf{2 0 1 7}$ | 5 | 6 | 5 | 7 | 7 | 1 | 8 | 9 | 6 | 8 | 10 | 8 |
| $\mathbf{2 0 1 8}$ | 11 | 13 | 16 | 14 | 19 | 14 | 16 | 17 | 15 | 16 | 16 | 17 |
| $\mathbf{2 0 1 9}$ | 15 | 13 | 12 | 13 | 10 | 17 | 16 | 11 | 8 | 10 | 12 | 14 |
| $\mathbf{2 0 2 0}$ | 15 | 11 | 6 | -18 | -14 | -5 | -2 | 1 |  |  |  |  |

## PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 19 | 18 | 15 | 16 | 17 | 18 | 17 | 15 | 14 | 15 | 18 | 20 |
| $\mathbf{2 0 1 6}$ | 16 | 14 | 17 | 16 | 16 | 16 | 14 | 15 | 18 | 15 | 19 | 24 |
| $\mathbf{2 0 1 7}$ | 21 | 20 | 20 | 18 | 21 | 19 | 23 | 20 | 19 | 22 | 23 | 22 |
| $\mathbf{2 0 1 8}$ | 23 | 24 | 25 | 22 | 26 | 24 | 24 | 24 | 24 | 28 | 29 | 25 |
| $\mathbf{2 0 1 9}$ | 27 | 26 | 24 | 21 | 20 | 23 | 22 | 17 | 15 | 20 | 22 | 20 |
| $\mathbf{2 0 2 0}$ | 24 | 20 | 12 | -3 | 9 | 12 | 13 | 16 |  |  |  |  |

## SmALL Business Employment

## ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 5 | 4 | 2 | 2 | 4 | 0 | 0 | 6 | 5 | 0 | 0 | -1 |
| $\mathbf{2 0 1 6}$ | 1 | -3 | 0 | -1 | -1 | -2 | -2 | -3 | 3 | 0 | -2 | 4 |
| $\mathbf{2 0 1 7}$ | 3 | 4 | 2 | 4 | 5 | -1 | 2 | 2 | -1 | 3 | 2 | 3 |
| $\mathbf{2 0 1 8}$ | 4 | 4 | 4 | 7 | 7 | 3 | 6 | 5 | 1 | 5 | 5 | 5 |
| $\mathbf{2 0 1 9}$ | 7 | 9 | 12 | 7 | 9 | 5 | 3 | 5 | 4 | 4 | 10 | 6 |
| $\mathbf{2 0 2 0}$ | 9 | 13 | 8 | -12 | -16 | -16 | -11 | -12 |  |  |  |  |

## QUALIFIED APPLICANTS FOR JOB OPENINGS

Percent Few or No Qualified Applicants

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 42 | 47 | 42 | 44 | 47 | 44 | 48 | 48 | 45 | 48 | 47 | 48 |
| $\mathbf{2 0 1 6}$ | 45 | 42 | 41 | 46 | 48 | 48 | 46 | 48 | 48 | 48 | 52 | 44 |
| $\mathbf{2 0 1 7}$ | 47 | 44 | 45 | 48 | 51 | 46 | 52 | 52 | 49 | 52 | 44 | 54 |
| $\mathbf{2 0 1 8}$ | 49 | 47 | 47 | 50 | 48 | 55 | 52 | 55 | 53 | 53 | 53 | 54 |
| $\mathbf{2 0 1 9}$ | 49 | 49 | 54 | 49 | 54 | 50 | 56 | 57 | 50 | 53 | 53 | 50 |
| $\mathbf{2 0 2 0}$ | 49 | 52 | 47 | 41 | 37 | 43 | 44 | 46 |  |  |  |  |

## EMPLOYMENT

Planned Next Three Months and Current Job Openings January 1986 to August 2020
(Seasonally Adjusted)


# Small Business Employment (CONTINUED) 

JOB OPENINGS
Percent With Positions Not Able to Fill Right Now
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 26 | 29 | 24 | 27 | 29 | 24 | 25 | 28 | 27 | 27 | 28 | 28 |
| $\mathbf{2 0 1 6}$ | 29 | 28 | 25 | 29 | 27 | 29 | 26 | 30 | 24 | 28 | 31 | 29 |
| $\mathbf{2 0 1 7}$ | 31 | 32 | 30 | 33 | 34 | 30 | 35 | 31 | 30 | 35 | 30 | 31 |
| $\mathbf{2 0 1 8}$ | 34 | 34 | 35 | 35 | 33 | 36 | 37 | 38 | 38 | 38 | 34 | 39 |
| $\mathbf{2 0 1 9}$ | 35 | 37 | 39 | 38 | 38 | 36 | 39 | 35 | 35 | 34 | 38 | 33 |
| $\mathbf{2 0 2 0}$ | 37 | 38 | 35 | 24 | 23 | 32 | 30 | 33 |  |  |  |  |

HIRING PLANS
Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 13 | 12 | 12 | 11 | 13 | 9 | 12 | 11 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 6}$ | 11 | 10 | 9 | 11 | 12 | 11 | 12 | 9 | 10 | 10 | 15 | 16 |
| $\mathbf{2 0 1 7}$ | 18 | 15 | 16 | 16 | 18 | 15 | 19 | 18 | 19 | 18 | 24 | 20 |
| $\mathbf{2 0 1 8}$ | 20 | 18 | 20 | 16 | 18 | 20 | 23 | 26 | 23 | 22 | 22 | 23 |
| $\mathbf{2 0 1 9}$ | 18 | 16 | 18 | 20 | 21 | 19 | 21 | 20 | 17 | 18 | 21 | 19 |
| $\mathbf{2 0 2 0}$ | 19 | 21 | 9 | 1 | 8 | 16 | 18 | 21 |  |  |  |  |

## Small Business Compensation

COMPENSATION
Actual Last Three Months and Planned Next Three Months
January 1986 to August 2020
(Seasonally Adjusted)


## SmALL BUSINESS COMPENSATION (CONTINUED)

## ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 25 | 20 | 22 | 23 | 25 | 21 | 23 | 23 | 23 | 22 | 24 | 22 |
| $\mathbf{2 0 1 6}$ | 27 | 22 | 22 | 24 | 26 | 22 | 24 | 24 | 22 | 25 | 21 | 26 |
| $\mathbf{2 0 1 7}$ | 30 | 26 | 28 | 26 | 28 | 24 | 27 | 28 | 25 | 27 | 27 | 27 |
| $\mathbf{2 0 1 8}$ | 31 | 31 | 33 | 33 | 35 | 31 | 32 | 32 | 37 | 34 | 34 | 35 |
| $\mathbf{2 0 1 9}$ | 36 | 31 | 33 | 34 | 34 | 28 | 32 | 29 | 29 | 30 | 30 | 29 |
| $\mathbf{2 0 2 0}$ | 36 | 36 | 31 | 16 | 14 | 14 | 15 | 18 |  |  |  |  |

## COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 13 | 14 | 13 | 14 | 14 | 12 | 15 | 12 | 16 | 17 | 19 | 21 |
| $\mathbf{2 0 1 6}$ | 15 | 12 | 16 | 15 | 15 | 14 | 15 | 14 | 14 | 19 | 15 | 20 |
| $\mathbf{2 0 1 7}$ | 18 | 17 | 18 | 18 | 18 | 18 | 16 | 15 | 18 | 21 | 17 | 23 |
| $\mathbf{2 0 1 8}$ | 24 | 22 | 19 | 21 | 20 | 21 | 22 | 21 | 24 | 23 | 25 | 24 |
| $\mathbf{2 0 1 9}$ | 20 | 18 | 20 | 20 | 24 | 21 | 17 | 19 | 18 | 22 | 26 | 24 |
| $\mathbf{2 0 2 0}$ | 24 | 19 | 16 | 7 | 10 | 13 | 14 | 14 |  |  |  |  |

## PRICES AND LABOR COMPENSATION

Net Percent Price Increase and Net Percent Compensation
(Seasonally Adjusted)


## Small Business Credit Conditions



* For the population borrowing at least once every three months.

REGULAR BORROWERS
Percent Borrowing at Least Once Every Three Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 33 | 30 | 32 | 30 | 29 | 31 | 30 | 33 | 29 | 28 | 27 | 31 |
| $\mathbf{2 0 1 6}$ | 33 | 31 | 32 | 29 | 29 | 29 | 28 | 29 | 32 | 28 | 31 | 30 |
| $\mathbf{2 0 1 7}$ | 30 | 31 | 30 | 31 | 28 | 27 | 30 | 31 | 29 | 30 | 30 | 34 |
| $\mathbf{2 0 1 8}$ | 31 | 31 | 32 | 31 | 34 | 28 | 32 | 32 | 29 | 32 | 32 | 35 |
| $\mathbf{2 0 1 9}$ | 33 | 33 | 34 | 31 | 31 | 28 | 28 | 33 | 30 | 29 | 28 | 29 |
| $\mathbf{2 0 2 0}$ | 31 | 28 | 26 | 29 | 26 | 27 | 26 | 24 |  |  |  |  |

> AVAILABILITY OF LOANS
> Net Percent ("Easier" Minus "Harder")
> Compared to Three Months Ago (Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | -4 | -3 | -5 | -4 | -3 | -4 | -4 | -4 | -4 | -3 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -5 | -5 | -5 | -5 | -4 | -5 | -4 | -4 | -5 | -4 | -4 | -6 |
| $\mathbf{2 0 1 7}$ | -5 | -4 | -3 | -4 | -3 | -3 | -3 | -3 | -6 | -4 | -4 | -3 |
| $\mathbf{2 0 1 8}$ | -3 | -3 | -4 | -5 | -5 | -2 | -4 | -5 | -3 | -4 | -5 | -5 |
| $\mathbf{2 0 1 9}$ | -4 | -6 | -6 | -4 | -4 | -2 | -3 | -1 | -4 | -4 | -3 | -3 |
| $\mathbf{2 0 2 0}$ | -4 | -1 | -3 | -4 | -2 | -3 | -2 | -1 |  |  |  |  |

# SmALL Business Credit Conditions (CONTINUED) 

## BORROWING NEEDS SATISFIED

Percent of All Businesses Last Three Months Satisfied/
Percent of All Businesses Last Three Months Not Satisfied (All Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 5}$ | $32 / 4$ | $33 / 3$ | $35 / 5$ | $31 / 4$ | $30 / 4$ | $32 / 5$ | $32 / 4$ | $33 / 3$ | $30 / 2$ | $30 / 3$ | $32 / 3$ | $32 / 4$ |
| $\mathbf{2 0 1 6}$ | $35 / 3$ | $31 / 4$ | $31 / 5$ | $31 / 4$ | $31 / 4$ | $32 / 5$ | $30 / 3$ | $29 / 4$ | $32 / 6$ | $29 / 4$ | $30 / 4$ | $29 / 4$ |
| $\mathbf{2 0 1 7}$ | $31 / 4$ | $30 / 3$ | $32 / 4$ | $32 / 3$ | $31 / 3$ | $27 / 4$ | $31 / 3$ | $34 / 3$ | $33 / 2$ | $29 / 4$ | $32 / 4$ | $32 / 3$ |
| $\mathbf{2 0 1 8}$ | $31 / 3$ | $32 / 2$ | $31 / 4$ | $32 / 4$ | $37 / 4$ | $30 / 3$ | $32 / 3$ | $33 / 3$ | $27 / 3$ | $30 / 3$ | $32 / 3$ | $32 / 4$ |
| $\mathbf{2 0 1 9}$ | $33 / 3$ | $34 / 3$ | $33 / 3$ | $32 / 4$ | $34 / 3$ | $29 / 3$ | $28 / 3$ | $31 / 4$ | $30 / 2$ | $29 / 3$ | $28 / 3$ | $29 / 3$ |
| $\mathbf{2 0 2 0}$ | $30 / 3$ | $32 / 2$ | $29 / 3$ | $29 / 5$ | $33 / 3$ | $34 / 3$ | $35 / 3$ | $31 / 3$ |  |  |  |  |

## EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | -5 | -4 | -6 | -4 | -4 | -4 | -5 | -7 | -6 | -5 | -4 | -6 |
| $\mathbf{2 0 1 6}$ | -7 | -7 | -6 | -6 | -6 | -6 | -5 | -5 | -7 | -6 | -5 | -6 |
| $\mathbf{2 0 1 7}$ | -3 | -3 | -3 | -4 | -4 | -3 | -4 | -3 | -4 | -5 | -4 | -4 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -6 | -6 | -5 | -4 | -4 | -6 | -5 | -5 | -5 | -6 |
| $\mathbf{2 0 1 9}$ | -5 | -5 | -7 | -4 | -5 | -3 | -4 | -2 | -4 | -3 | -3 | -3 |
| $\mathbf{2 0 2 0}$ | -4 | -1 | -4 | -6 | -4 | -6 | -5 | -4 |  |  |  |  |

## INTEREST RATES

Relative Rates and Actual Rates Last Three Months January 1986 to August 2020


# SmALL Business Credit Conditions (CONTINUED) 

## RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 2 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | -1 | 2 | 0 | 2 |
| $\mathbf{2 0 1 6}$ | 7 | 6 | 6 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | 2 | 4 |
| $\mathbf{2 0 1 7}$ | 11 | 9 | 9 | 11 | 11 | 8 | 11 | 8 | 10 | 8 | 9 | 8 |
| $\mathbf{2 0 1 8}$ | 12 | 13 | 14 | 16 | 16 | 14 | 17 | 17 | 16 | 17 | 19 | 24 |
| $\mathbf{2 0 1 9}$ | 20 | 17 | 17 | 13 | 12 | 10 | 16 | 6 | 3 | 4 | 4 | 5 |
| $\mathbf{2 0 2 0}$ | 3 | -3 | 5 | -11 | -13 | -9 | -9 | -5 |  |  |  |  |

Borrowing at Least Once Every Three Months.

ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 5.3 | 5.1 | 5.7 | 5.0 | 4.8 | 5.0 | 5.2 | 5.4 | 4.8 | 5.1 | 4.7 | 5.0 |
| $\mathbf{2 0 1 6}$ | 5.4 | 5.3 | 5.2 | 5.7 | 5.3 | 5.7 | 5.3 | 5.2 | 6.2 | 5.2 | 5.6 | 5.5 |
| $\mathbf{2 0 1 7}$ | 5.7 | 5.4 | 5.4 | 5.4 | 5.9 | 5.6 | 5.9 | 5.5 | 5.6 | 6.0 | 5.7 | 6.1 |
| $\mathbf{2 0 1 8}$ | 5.9 | 5.7 | 6.1 | 6.4 | 6.4 | 6.1 | 6.3 | 6.1 | 7.3 | 6.4 | 6.1 | 6.4 |
| $\mathbf{2 0 1 9}$ | 6.9 | 6.2 | 6.1 | 6.7 | 7.8 | 6.8 | 6.4 | 6.1 | 6.7 | 6.8 | 6.6 | 6.4 |
| $\mathbf{2 0 2 0}$ | 6.0 | 5.4 | 5.8 | 5.8 | 4.6 | 4.5 | 4.1 | 4.8 |  |  |  |  |

## SMALL BUSINESS INVENTORIES

INVENTORIES
Actual (Last Three Months) and Planned (Next Three Months) January 1986 to August 2020
(Seasonally Adjusted)


## SmALL BUSINESS INVENTORIES (CONTINUED)

ACTUAL INVENTORY CHANGES
Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 2 | 1 | -5 | -1 | -4 | 0 | 2 | -2 | 0 | -2 | -4 | 0 |
| $\mathbf{2 0 1 6}$ | -2 | -3 | -3 | -5 | -6 | -6 | -5 | 0 | -4 | -3 | -3 | 3 |
| $\mathbf{2 0 1 7}$ | 3 | 1 | 0 | -1 | -1 | -3 | 1 | 1 | -2 | 0 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | 4 | 7 | 3 | 4 | 4 | -2 | 4 | 4 | 5 | 4 | 6 | 3 |
| $\mathbf{2 0 1 9}$ | 7 | 2 | 5 | 2 | 2 | 0 | 2 | 1 | 0 | 0 | 2 | 2 |
| $\mathbf{2 0 2 0}$ | 6 | 6 | 0 | -11 | -15 | -14 | -11 | -9 |  |  |  |  |

INVENTORY SATISFACTION
Net Percent ("Too Low" Minus "Too Large") at Present Time
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | -1 | -3 | -7 | -2 | -1 | -4 | -6 | -6 | -5 | -4 | -5 | -4 |
| $\mathbf{2 0 1 6}$ | -2 | -2 | -5 | -5 | -4 | -4 | -4 | -2 | -7 | -4 | -4 | -3 |
| $\mathbf{2 0 1 7}$ | -5 | -2 | -5 | -3 | -6 | -3 | -2 | -5 | -3 | -5 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | -5 | -3 | -6 | -4 | -4 | 0 | -3 | -3 | -1 | -2 | -5 | -1 |
| $\mathbf{2 0 1 9}$ | -3 | -2 | -6 | -4 | -4 | 0 | -3 | -6 | -6 | -4 | 1 | -4 |
| $\mathbf{2 0 2 0}$ | -3 | -4 | -2 | -7 | -5 | 1 | 1 | 3 |  |  |  |  |

INVENTORY PLANS
Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 3 | 5 | 1 | 3 | 3 | -4 | 0 | 2 | 3 | 0 | -1 | 1 |
| $\mathbf{2 0 1 6}$ | -1 | -1 | -2 | 0 | -1 | -3 | 0 | 1 | -7 | 2 | 4 | 4 |
| $\mathbf{2 0 1 7}$ | 2 | 3 | 2 | 3 | 1 | 4 | 5 | 2 | 7 | 4 | 7 | -1 |
| $\mathbf{2 0 1 8}$ | 3 | 4 | 1 | 1 | 4 | 6 | 4 | 10 | 3 | 5 | 2 | 8 |
| $\mathbf{2 0 1 9}$ | 1 | 1 | -1 | 2 | 2 | 3 | 3 | 2 | 2 | 5 | 3 | 3 |
| $\mathbf{2 0 2 0}$ | 4 | 2 | -3 | -4 | 2 | 7 | 4 | 6 |  |  |  |  |

## Small Business Capital Outlays

## INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months
(Seasonally Adjusted)


## CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months
January 1986 to August 2020
(Seasonally Adjusted)


## Small Business Capital OUTLAYs (CONTINUED)

## TYPE OF CAPITAL EXPENDITURES MADE <br> Percent Purchasing or Leasing During Last Six Months

| Type | Current Month | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: |
| Vechicles | 21 | 24 | 22 |
| Equipment | 34 | 42 | 39 |
| Furniture or Fixtures | 9 | 15 | 15 |
| Add. Bldgs. or Land | 6 | 4 | 6 |
| Improved Bldgs. or Land | 12 | 18 | 18 |

## AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

| Amount | Current Month | One Year Ago | Two Years Ago |
| :---: | :---: | :---: | :---: |
| \$1 to \$999 | 2 | 3 | 1 |
| \$1,000 to \$4,999 | 5 | 8 | 7 |
| \$5,000 to \$9,999 | 5 | 7 | 5 |
| \$10,000 to \$49,999 | 16 | 18 | 20 |
| \$50,000 to \$99,999 | 7 | 10 | 10 |
| \$100,000 + | 10 | 13 | 13 |
| No Answer | 2 | 0 | 0 |

CAPITAL EXPENDITURE PLANS
Percent Planning a Capital Expenditure During Next Three to Six Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 25 | 25 | 22 | 25 | 25 | 24 | 26 | 26 | 27 | 27 | 25 | 25 |
| $\mathbf{2 0 1 6}$ | 25 | 23 | 25 | 25 | 23 | 26 | 25 | 28 | 27 | 27 | 24 | 29 |
| $\mathbf{2 0 1 7}$ | 27 | 26 | 29 | 27 | 28 | 30 | 28 | 32 | 27 | 27 | 26 | 27 |
| $\mathbf{2 0 1 8}$ | 29 | 29 | 26 | 29 | 30 | 29 | 30 | 33 | 30 | 30 | 29 | 25 |
| $\mathbf{2 0 1 9}$ | 26 | 27 | 27 | 27 | 30 | 26 | 28 | 28 | 27 | 29 | 30 | 28 |
| $\mathbf{2 0 2 0}$ | 28 | 26 | 21 | 18 | 20 | 22 | 26 | 26 |  |  |  |  |

## Single Most Important Problem

SINGLE MOST IMPORTANT PROBLEM
August 2020

| Problem | Current | One Year <br> Ago | Survey <br> High | Survey Low |
| :--- | :---: | :---: | :---: | :---: |
| Taxes | 17 | 14 | 32 | 8 |
| Inflation | 1 | 1 | 41 | 0 |
| Poor Sales | 15 | 9 | 34 | 2 |
| Fin. \& Interest Rates | 2 | 2 | 37 | 1 |
| Cost of Labor | 9 | 9 | 11 | 2 |
| Government Regulation | 11 | 14 | 27 | 4 |
| Comp. from Large Bus. | 9 | 8 | 14 | 4 |
| Quality of Labor | 21 | 27 | 27 | 3 |
| Cost/Avail. of Insurance | 8 | 10 | 29 | 4 |
| Other | 7 | 7 | 31 | 1 |

SELECTED SINGLE MOST IMPORTANT PROBLEM
Inflation, Big Business, Insurance and Regulation
January 1986 to August 2020


SELECTED SINGLE MOST IMPORTANT PROBLEM
Taxes, Interest Rates, Sales and Labor Quality January 1986 to August 2020


## SURVEY PROFILE

OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

Actual Number of Firms

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 5}$ | 1663 | 716 | 575 | 1500 | 616 | 620 | 1495 | 656 | 556 | 1411 | 601 | 509 |
| $\mathbf{2 0 1 6}$ | 1438 | 756 | 727 | 1644 | 700 | 735 | 1703 | 730 | 723 | 1702 | 724 | 619 |
| $\mathbf{2 0 1 7}$ | 1873 | 764 | 704 | 1618 | 699 | 624 | 1533 | 713 | 629 | 1513 | 544 | 495 |
| $\mathbf{2 0 1 8}$ | 1658 | 642 | 570 | 1554 | 562 | 665 | 1718 | 680 | 642 | 1743 | 700 | 621 |
| $\mathbf{2 0 1 9}$ | 1740 | 526 | 643 | 1735 | 650 | 606 | 1502 | 680 | 603 | 1618 | 500 | 488 |
| $\mathbf{2 0 2 0}$ | 1692 | 641 | 627 | 1832 | 814 | 670 | 1652 | 751 |  |  |  |  |

NFIB OWNER/MEMBERS PARTICIPATING
IN ECONOMIC SURVEY
Industry of Small Business



NFIB OWNER/MEMBERS PARTICIPATING
IN ECONOMIC SURVEY
Number of Full and Part-Time Employees


# NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY 

Small Business Survey QuestionsPage in Report
Do you think the next three months will be a good time for small business to expand substantially? Why? ..... 4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse? ..... 5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before? ..... 6
If higher or lower, what is the most important reason? ..... 6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before? ..... 7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months? ..... 7
How are your average selling prices compared to three months ago? ..... 8
In the next three months, do you plan to change the average selling prices of your goods and/or services? ..... 8
During the last three months, did the total number of employees in your firm increase, decrease, or stay about the same? ..... 9
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)? ..... 9
Do you have any job openings that you are not able to fill right now? ..... 10
In the next three months, do you expect to increase or decrease the total number of people working for you? ..... 10
Over the past three months, did you change the average employee compensation? ..... 11
Do you plan to change average employee compensation during the next three months? ..... 11
Are...loans easier or harder to get than they were three months ago?12
During the last three months, was your firm able to satisfy its borrowing needs? ..... 13
Do you expect to find it easier or harder to obtain your required financing during the next three months? ..... 13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago? ..... 14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay? ..... 14
During the last three months, did you increase or decrease your inventories? ..... 15
At the present time, do you feel your inventories are too large, about right, or inadequate? ..... 15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them? ..... 15
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land? ..... 16
If [your firm made any capital expenditures], what was the total cost of all these projects? ..... 17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment? ..... 17
What is the single most important problem facing your business today? ..... 18
Please classify your major business activity, using one of the categories of example below ..... 19
How many employees do you have full and part-time, including yourself? ..... 19


[^0]:    * Increased costs include labor, materials, finance, taxes, and regulatory costs.

