NFIB SMALL BUSINESS ECONOMIC TRENDS

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January 2021

SMALL BUSINESS OPTIMISM INDEX COMPONENTS

	Seasonally	Change from	Contribution to
Index Component	Adjusted Level	Last Month	Index Change
Plans to Increase Employment		0	0%
Plans to Make Capital Outlays	22%	0	0%
Plans to Increase Inventories	4%	0	0%
Expect Economy to Improve	-23%	-7	
Expect Real Sales Higher	-6%	-2	20%
Current Inventory	5%	-2	20%
Current Job Openings	33%	1	-10%
Expected Credit Conditions	-3%	2	-20%
Now a Good Time to Expand	8%	0	
Earnings Trends	-16%	-2	
Total Change		-10	100%

Based on a Survey of Small and Independent Business Owners

NFIB SMALL BUSINESS ECONOMIC TRENDS

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS #0940791-24-2. Chief Economist William C. Dunkelberg and Director of Research and Policy Analysis Holly Wade are responsible for the report.

IN THIS ISSUE

Summary	1
Commentary	
Optimism	
Outlook	
Earnings	6
Sales	
Prices	8
Employment	9
Compensation	10
Credit Conditions	12
Inventories	14
Capital Outlays	16
Most Important Problem	18
Survey Profile	
Economic Survey	20

SUMMARY

OPTIMISM INDEX

The Optimism Index declined to 95.0 in January, down 0.9 points from December and 3 points below the 47-year average. Four of the 10 Index components declined, two improved, and four were unchanged. The NFIB Uncertainty Index decreased 2 points to 80. Owners expecting better business conditions over the next six months declined 7 points to a net negative 23 percent, the lowest level since November 2013. The net percent of owners expecting better business conditions has fallen 55 points over the past four months. Sales expectations for the next three months declined 2 points to a net negative 6 percent. Earnings trends over the past three months declined 2 points to a net negative 16 percent reporting higher earnings compared to the prior period.

LABOR MARKETS

Job growth continued in January. Firms increased employment by 0.36 workers per firm on average over the past few months, up from 0.30 in December, a very strong 2-month performance. But the hiring is uneven geographically and by industry. Thirty-three percent (seasonally adjusted) of all owners reported job openings they could not fill in the current period, up 1 point from December. Twenty-eight percent have openings for skilled workers (up 1 point) and 12 percent have openings for unskilled labor (up 1 point). Forty-four percent of the job openings in construction are for skilled workers, up 3 points. Fifty-six percent of construction firms reported few or no gualified applicants (down 3 points) and 32 percent cited the shortage of gualified labor as their top business problem (down 1 point but historically high). Overall, 51 percent reported hiring or trying to hire in January, unchanged from December. Owners have plans to fill open positions, with a seasonally adjusted net 17 percent planning to create new jobs in the next three months, unchanged from December. Fortysix percent (90 percent of those hiring or trying to hire) of owners reported few or no "qualified" applicants for the positions they were trying to fill in January, down 2 points. Twenty-six percent of owners reported few gualified applicants for their open positions (unchanged) and 20 percent reported none (down 2 points).

CAPITAL SPENDING

Fifty-five percent reported capital outlays in the last six months, up 3 points from December. Of those making expenditures, 41 percent reported spending on new equipment (up 3 points), 27 percent acquired vehicles (up 7 points), and 15 percent improved or expanded facilities (up 4 points). Five percent acquired new buildings or land for expansion (unchanged), and 12 percent spent money for new fixtures and furniture (up 4 points). The increase is welcome, but leaves capital spending historically low, damaging growth prospects and future productivity gains. Twenty-two percent plan capital outlays in the next few months, unchanged from December, but low. This is consistent with the dismal view of future economic activity and sales levels held by small business owners. New capital is not needed if more production and sales don't occur.

SALES AND INVENTORIES

A net negative 7 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months, down 5 points from December. The net percent of owners expecting higher real sales volumes decreased 2 points to a net negative 6 percent. The net percent of owners reporting inventory increases rose 2 points to a net negative 4 percent. This is not surprising given the increase in the percent of owners reporting lower sales compared to December. Consumer spending did fade at the end of 2020. The net percent of owners viewing current inventory stocks as "too low" decreased 2 points in January to 5 percent, matching the decline in the percent of firms reporting higher inventories. A net 4 percent of owners plan inventory investment in the coming months, unchanged from December.

COMPENSATION AND EARNINGS

Seasonally adjusted, a net 25 percent reported raising compensation (up 4 points) and a net 17 percent plan to do so in the coming months, up 3 points. Seven percent cited labor costs as their top business problem (up 1) and 21 percent said that labor quality was their top business problem, unchanged from December. In some sectors such as construction, finding gualified labor is an issue and when found, is expensive. However, in the service sector, wage pressures are not a problem. The frequency of reports of positive profit trends decreased 2 points to a net negative 16 percent reporting guarter on guarter profit improvement. The profit decline occurred "in sympathy" with the fall-off in sales late in 2020. Among owners reporting lower profits, 43 percent blamed weaker sales, 17 percent cited the usual seasonal change, 6 percent cited a higher cost of materials, 6 percent cited labor costs, and 5 percent cited lower prices. For owners reporting higher profits, 60 percent credited sales volumes, 17 percent cited usual seasonal change, and 8 percent cited higher prices.

CREDIT MARKETS

Two percent of owners reported that all their borrowing needs were not satisfied (down 1 point). Twenty-four percent reported all credit needs met (down 2 points) and 61 percent said they were not interested in a loan (up 1 point). A net 1 percent reported their last loan was harder to get than in previous attempts (down 2 points). One percent reported that financing was their top business problem (unchanged). The net percent of owners reporting paying a higher rate on their most recent loan was negative 4 percent, up 1 point from December. The average rate paid on short maturity loans was 4.9 percent, up 0.1 percentage points from November. Loan rates continue to be consistently low. Twenty-three percent of all owners reported borrowing on a regular basis (down 3 points).

INFLATION

The net percent of owners raising average selling prices increased 1 point to a net 17 percent, seasonally adjusted. Unadjusted, 11 percent (up 1 point) reported lower average selling prices and 27 percent (up 5 points) reported higher average prices. Price hikes were most frequent in wholesale (40 percent higher, 6 percent lower) and retail (27 percent higher, 10 percent lower). Seasonally adjusted, a net 28 percent plan price hikes (up 6 points).

COMMENTARY

January came in with a whimper as consumer spending tailed off sharply at the end of 2020, leaving spending 2.5% below levels at the start of the year. GDP did no better, ending up 3.5% below 2019 peak. Still, that represents a remarkable recovery from the plunge in GDP in 2020 Q2. Twenty million workers became unemployed, 10 million were "recovered," and the other 10 million remain unemployed coming into 2021. Initial claims for unemployment benefits are falling, indicating workers are finding a job (or giving up). NFIB firms reported solid hiring.

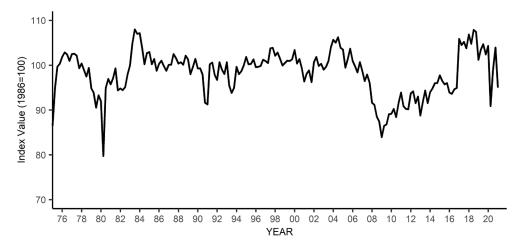
The government is organizing another stimulus package, about \$2 trillion. It includes \$1,400 payments to some citizens, additional unemployment benefits, vaccination program funds, well as a chunk of aid for states and localities. Added to the most recently passed stimulus package, this would provide a powerful fiscal boost that many fear would be strong enough to actually produce a jump in inflation.

Small firms are trying to figure out how to operate in the "now," adjusting operations to stay open, and seize upon any opportunities to grow. Hiring is good for those in less restricted industries and where consumer spending is strong. However, the "future" is not so rosy for many small firms, with expectations for business conditions and real sales in the tank. Important activities like capital spending remain depressed. Measures of applications for new business permits are strong, but just how are along these starts are in opening a real business is less clear.

With the new administration rolling out its policies, many important factors (taxes, government payments, etc.) are still unclear. The administration is moving quickly, so owners will have a much clearer picture of the future business environment soon. Until then, the economy has enough momentum to keep moving forward with construction and manufacturing leading the way. This will provide needed support (sales growth) for the new firms as well as for survivors.

OPTIMISM INDEX

Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)



OPTIMISM INDEX

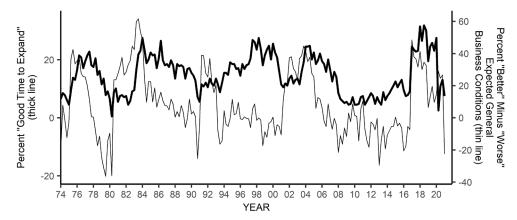
Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	93.9	92.9	92.6	93.6	93.8	94.5	94.6	94.4	94.1	94.9	98.4	105.8
2017	105.9	105.3	104.7	104.5	104.5	103.6	105.2	105.3	103.0	103.8	107.5	104.9
2018	106.9	107.6	104.7	104.8	107.8	107.2	107.9	108.8	107.9	107.4	104.8	104.4
2019	101.2	101.7	101.8	103.5	105.0	103.3	104.7	103.1	101.8	102.4	104.7	102.7
2020	104.3	104.5	96.4	90.9	94.4	100.6	98.8	100.2	104.0	104.0	101.4	95.9
2021	95.0											

SMALL BUSINESS OUTLOOK

OUTLOOK

Good Time to Expand and Expected General Business Conditions January Quarter 1974 to January Quarter 2021 (Seasonally Adjusted)



OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand" (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	10	8	6	8	9	8	8	9	7	9	11	23
2017	25	22	22	24	23	21	23	27	17	23	27	27
2018	32	32	28	27	34	29	32	34	33	30	29	24
2019	20	22	23	25	30	24	26	26	22	23	29	25
2020	28	26	13	3	5	13	11	12	13	13	12	8
2021	8											

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK

Reason Percent by Expansion Outlook January 2021

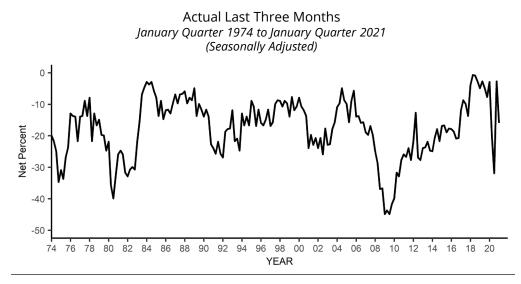
Reason	Good Time	Not Good Time	Uncertain
Economic Conditions	3	24	10
Sales Prospects	2	2	1
Fin. & Interest Rates	1	0	0
Cost of Expansion	0	2	1
Political Climate	0	29	18
Other / Not Available	1	3	2

OUTLOOK FOR GENERAL BUSINESS CONDITIONS

Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-21	-21	-17	-18	-13	-9	-5	-12	0	-7	12	50
2017	48	47	46	38	39	33	37	37	31	32	48	37
2018	41	43	32	30	37	33	35	34	33	33	22	16
2019	6	11	11	13	16	16	20	12	9	10	13	16
2020	14	22	5	29	34	39	25	24	32	27	8	-16
2021	-23											

EARNINGS



ACTUAL EARNINGS CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-18	-21	-22	-19	-20	-20	-21	-23	-20	-21	-20	-14
2017	-12	-13	-9	-9	-10	-10	-10	-11	-11	-14	-12	-15
2018	-4	-3	-4	-1	3	-1	-1	1	-1	-3	-4	-7
2019	-5	-9	-8	-3	-1	-7	-5	-1	-3	-8	2	-8
2020	-3	-4	-6	-20	-26	-35	-32	-25	-12	-3	-7	-14
2021	-16											

MOST IMPORTANT REASON FOR LOWER EARNINGS

Percent Reason January 2021

Reason	Current Month	One Year Ago	Two Years Ago
Sales Volume	16	9	10
Increased Costs*	6	6	6
Cut Selling Prices	2	1	2
Usual Seasonal Change	2	8	6
Other	5	4	6

* Increased costs include labor, materials, finance, taxes, and regulatory costs.





ACTUAL SALES CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

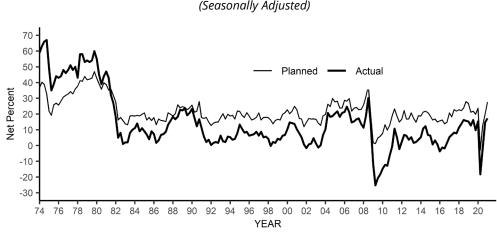
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-7	-6	-8	-6	-8	-4	-8	-9	-6	-7	-8	-7
2017	-2	2	5	5	5	-4	0	3	1	1	-5	9
2018	5	8	8	8	15	10	8	10	8	8	9	4
2019	4	-1	5	9	9	7	7	6	2	4	12	9
2020	7	5	8	-11	-19	-31	-28	-15	-6	6	5	-2
2021	-7											

SALES EXPECTATIONS

Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	3	0	1	1	1	2	1	-1	4	1	11	31
2017	29	26	18	20	22	17	22	27	15	21	34	28
2018	25	28	20	21	31	26	29	26	29	28	24	23
2019	16	16	19	20	23	17	22	17	16	17	13	16
2020	23	19	-12	-42	-24	13	5	3	8	11	10	-4
2021	-6											

PRICES



Actual Last Three Months and Planned Next Three Months January Quarter 1974 to January Quarter 2021 (Seasonally Adjusted)

ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-4	-4	-4	-1	1	2	-2	3	-1	2	5	6
2017	5	6	5	7	7	1	8	9	6	8	10	8
2018	11	13	16	14	19	14	16	17	15	16	16	17
2019	15	13	12	13	10	17	16	11	8	10	12	14
2020	15	11	6	-18	-14	-5	-2	1	13	15	18	16
2021	17											

PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	16	14	17	16	16	16	14	15	18	15	19	24
2017	21	20	20	18	21	19	23	20	19	22	23	22
2018	23	24	25	22	26	24	24	24	24	28	29	25
2019	27	26	24	21	20	23	22	17	15	20	22	20
2020	24	20	12	-3	9	12	13	16	17	20	21	22
2021	28											

ACTUAL EMPLOYMENT CHANGES

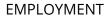
Net Percent ("Increase" Minus "Decrease") in the Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	1	-3	0	-1	-1	-2	-2	-3	3	0	-2	4
2017	3	4	2	4	5	-1	2	2	-1	3	2	3
2018	4	4	4	7	7	3	6	5	1	5	5	5
2019	7	9	12	7	9	5	3	5	4	4	10	6
2020	9	13	8	-12	-16	-16	-11	-12	-6	-2	-2	-5
2021	0											

QUALIFIED APPLICANTS FOR JOB OPENINGS Percent Few or No Qualified Applicants

n	Feb	Mar	Apr	Mav	Jun	Jul	Αυα	Sen	Oct

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Νον	Dec
2016	45	42	41	46	48	48	46	48	48	48	52	44
2017	47	44	45	48	51	46	52	52	49	52	44	54
2018	49	47	47	50	48	55	52	55	53	53	53	54
2019	49	49	54	49	54	50	56	57	50	53	53	50
2020	49	52	47	41	37	43	44	46	50	48	47	48
2021	46											



Planned Next Three Months and Current Job Openings January Quarter 1974 to January Quarter 2021 (Seasonally Adjusted)



JOB OPENINGS

Percent With Positions Not Able to Fill Right Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	29	28	25	29	27	29	26	30	24	28	31	29
2017	31	32	30	33	34	30	35	31	30	35	30	31
2018	34	34	35	35	33	36	37	38	38	38	34	39
2019	35	37	39	38	38	36	39	35	35	34	38	33
2020	37	38	35	24	23	32	30	33	36	33	34	32
2021	33											

HIRING PLANS

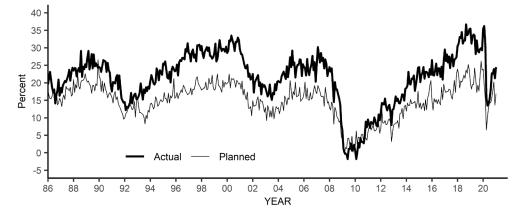
Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	11	10	9	11	12	11	12	9	10	10	15	16
2017	18	15	16	16	18	15	19	18	19	18	24	20
2018	20	18	20	16	18	20	23	26	23	22	22	23
2019	18	16	18	20	21	19	21	20	17	18	21	19
2020	19	21	9	1	8	16	18	21	23	18	21	17
2021	17											

SMALL BUSINESS COMPENSATION

COMPENSATION

Actual Last Three Months and Planned Next Three Months January Quarter 1986 to January Quarter 2021 (Seasonally Adjusted)



ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	27	22	22	24	26	22	24	24	22	25	21	26
2017	30	26	28	26	28	24	27	28	25	27	27	27
2018	31	31	33	33	35	31	32	32	37	34	34	35
2019	36	31	33	34	34	28	32	29	29	30	30	29
2020	36	36	31	16	14	14	15	18	23	23	24	21
2021	25											

COMPENSATION PLANS

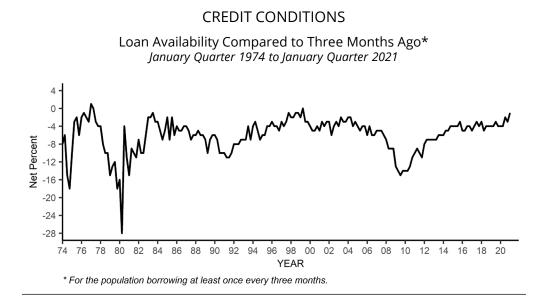
Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	15	12	16	15	15	14	15	14	14	19	15	20
2017	18	17	18	18	18	18	16	15	18	21	17	23
2018	24	22	19	21	20	21	22	21	24	23	25	24
2019	20	18	20	20	24	21	17	19	18	22	26	24
2020	24	19	16	7	10	13	14	14	16	18	20	14
2021	17											

PRICES AND LABOR COMPENSATION

Net Percent Price Increase and Net Percent Compensation (Seasonally Adjusted)





REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	33	31	32	29	29	29	28	29	32	28	31	30
2017	30	31	30	31	28	27	30	31	29	30	30	34
2018	31	31	32	31	34	28	32	32	29	32	32	35
2019	33	33	34	31	31	28	28	33	30	29	28	29
2020	31	28	26	29	26	27	26	24	26	25	22	26
2021	23											

AVAILABILITY OF LOANS

Net Percent ("Easier" Minus "Harder") Compared to Three Months Ago (Regular Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-5	-5	-5	-5	-4	-5	-4	-4	-5	-4	-4	-6
2017	-5	-4	-3	-4	-3	-3	-3	-3	-6	-4	-4	-3
2018	-3	-3	-4	-5	-5	-2	-4	-5	-3	-4	-5	-5
2019	-4	-6	-6	-4	-4	-2	-3	-1	-4	-4	-3	-3
2020	-4	-1	-3	-4	-2	-3	-2	-1	-2	-3	-2	-3
2021	-1											

BORROWING NEEDS SATISFIED

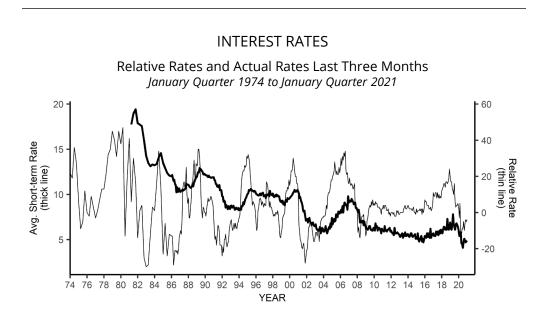
Percent of All Businesses Last Three Months Satisfied/ Percent of All Businesses Last Three Months Not Satisfied (All Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	35/3	31/4	31/5	31/4	31/4	32/5	30/3	29/4	32/6	29/4	30/4	29/4
2017	31/4	30/3	32/4	32/3	31/3	27/4	31/3	34/3	33/2	29/4	32/4	32/3
2018	31/3	32/2	31/4	32/4	37/4	30/3	32/3	33/3	27/3	30/3	32/3	32/4
2019	33/3	34/3	33/3	32/4	34/3	29/3	28/3	31/4	30/2	29/3	28/3	29/3
2020	30/3	32/2	29/3	29/5	33/3	34/3	35/3	31/3	33/2	29/3	25/2	26/3
2021	24/2											

EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-7	-7	-6	-6	-6	-6	-5	-5	-7	-6	-5	-6
2017	-3	-3	-3	-4	-4	-3	-4	-3	-4	-5	-4	-4
2018	-4	-3	-6	-6	-5	-4	-4	-6	-5	-5	-5	-6
2019	-5	-5	-7	-4	-5	-3	-4	-2	-4	-3	-3	-3
2020	-4	-1	-4	-6	-4	-6	-5	-4	-5	-4	-3	-5
2021	-3											



RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	7	6	6	4	4	4	2	2	3	1	2	4
2017	11	9	9	11	11	8	11	8	10	8	9	8
2018	12	13	14	16	16	14	17	17	16	17	19	24
2019	20	17	17	13	12	10	16	6	3	4	4	5
2020	3	-3	5	-11	-13	-9	-9	-5	-10	-6	-4	-5
2021	-4											

Borrowing at Least Once Every Three Months.

ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

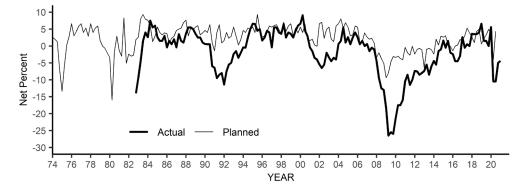
Average Interest Rate Paid

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	5.4	5.3	5.2	5.7	5.3	5.7	5.3	5.2	6.2	5.2	5.6	5.5
2017	5.7	5.4	5.4	5.4	5.9	5.6	5.9	5.5	5.6	6.0	5.7	6.1
2018	5.9	5.7	6.1	6.4	6.4	6.1	6.3	6.1	7.3	6.4	6.1	6.4
2019	6.9	6.2	6.1	6.7	7.8	6.8	6.4	6.1	6.7	6.8	6.6	6.4
2020	6.0	5.4	5.8	5.8	4.6	4.5	4.1	4.8	5.1	4.9	4.7	4.8
2021	4.9											

SMALL BUSINESS INVENTORIES

INVENTORIES

Actual (Last Three Months) and Planned (Next Three Months) January Quarter 1974 to January Quarter 2021 (Seasonally Adjusted)



ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-2	-3	-3	-5	-6	-6	-5	0	-4	-3	-3	3
2017	3	1	0	-1	-1	-3	1	1	-2	0	-2	-2
2018	4	7	3	4	4	-2	4	4	5	4	6	3
2019	7	2	5	2	2	0	2	1	0	0	2	2
2020	6	6	0	-11	-15	-14	-11	-9	-7	-5	-4	-6
2021	-4											

INVENTORY SATISFACTION

Net Percent ("Too Low" Minus "Too Large") at Present Time (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-2	-2	-5	-5	-4	-4	-4	-2	-7	-4	-4	-3
2017	-5	-2	-5	-3	-6	-3	-2	-5	-3	-5	-2	-2
2018	-5	-3	-6	-4	-4	0	-3	-3	-1	-2	-5	-1
2019	-3	-2	-6	-4	-4	0	-3	-6	-6	-4	1	-4
2020	-3	-4	-2	-7	-5	1	1	3	5	4	5	7
2021	5											

INVENTORY PLANS

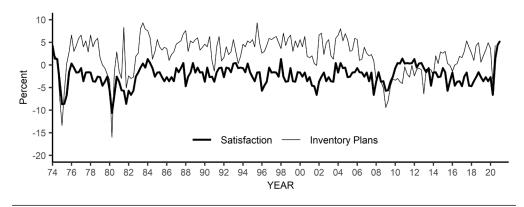
Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-1	-1	-2	0	-1	-3	0	1	-7	2	4	4
2017	2	3	2	3	1	4	5	2	7	4	7	-1
2018	3	4	1	1	4	6	4	10	3	5	2	8
2019	1	1	-1	2	2	3	3	2	2	5	3	3
2020	4	2	-3	-4	2	7	4	6	11	12	5	4
2021	4											

15 | NFIB Small Business Economic Trends Quarterly Report

INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months (Seasonally Adjusted)



CAPITAL EXPENDITURES



ACTUAL CAPITAL EXPENDITURES

Percent Making a Capital Expenditure During the Last Six Months

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	61	58	59	60	58	57	59	57	55	57	55	63
2017	59	62	64	59	62	57	57	60	59	59	59	61
2018	61	66	58	61	62	59	58	56	60	58	61	61
2019	60	58	60	58	64	54	57	59	57	59	60	63
2020	63	62	60	53	52	48	49	47	53	53	53	52
2021	55											

TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

Туре	Current Month	One Year Ago	Two Years Ago
Vechicles	27	27	26
Equipment	41	45	43
Furniture or Fixtures	12	14	15
Add. Bldgs. or Land	5	8	7
Improved Bldgs. or Land	15	17	16

AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures During the Last Six Months

Amount	Current Month	One Year Ago	Two Years Ago
\$1 to \$999	2	3	3
\$1,000 to \$4,999	6	8	8
\$5,000 to \$9,999	5	6	6
\$10,000 to \$49,999	16	19	19
\$50,000 to \$99,999	12	11	10
\$100,000 +	14	11	14
No Answer	1	1	0

CAPITAL EXPENDITURE PLANS

Percent Planning a Capital Expenditure During Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	25	23	25	25	23	26	25	28	27	27	24	29
2017	27	26	29	27	28	30	28	32	27	27	26	27
2018	29	29	26	29	30	29	30	33	30	30	29	25
2019	26	27	27	27	30	26	28	28	27	29	30	28
2020	28	26	21	18	20	22	26	26	28	27	26	22
2021	22											

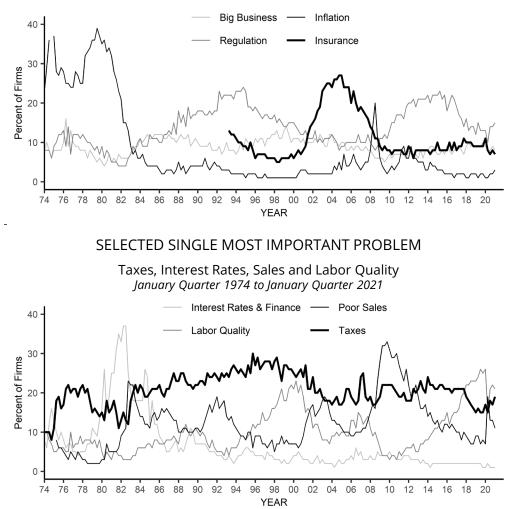
January 2021												
Problem	Current	One Year Ago	Survey High	Survey Low								
Taxes	19	17	32	8								
Inflation	3	1	41	0								
Poor Sales	11	7	34	2								
Fin. & Interest Rates	1	1	37	1								
Cost of Labor	7	8	11	2								
Government Regulation	15	13	27	4								
Comp. from Large Bus.	8	9	14	4								
Quality of Labor	21	26	27	3								
Cost/Avail. of Insurance	7	11	29	4								
Other	8	7	31	1								

SINGLE MOST IMPORTANT PROBLEM

SINGLE MOST IMPORTANT PROBLEM

SELECTED SINGLE MOST IMPORTANT PROBLEM

Inflation, Big Business, Insurance and Regulation January Quarter 1974 to January Quarter 2021

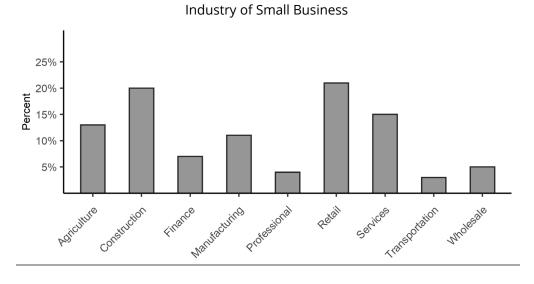


OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	1438	756	727	1644	700	735	1703	730	723	1702	724	619
2017	1873	764	704	1618	699	624	1533	713	629	1513	544	495
2018	1658	642	570	1554	562	665	1718	680	642	1743	700	621
2019	1740	526	643	1735	650	606	1502	680	603	1618	500	488
2020	1692	641	627	1832	814	670	1652	751	604	1719	561	542
2021	1109											

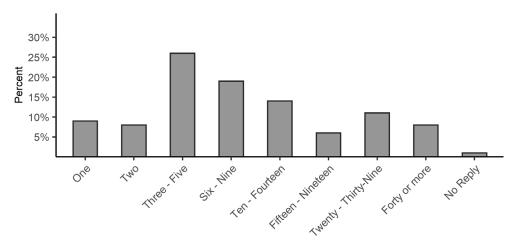
Actual Number of Firms

NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY



NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Number of Full and Part-Time Employees



NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY

SMALL BUSINESS SURVEY QUESTIONS	Page in Report
Do you think the next three months will be a good time for small business to expand substantially? Why?	4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse?	5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before?	6
If higher or lower, what is the most important reason?	6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before?	7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months?	7
How are your average selling prices compared to three months ago?	8
In the next three months, do you plan to change the average selling prices of your goods and/or services?	8
During the last three months, did the total number of employ in your firm increase, decrease, or stay about the same?	
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)?	9
Do you have any job openings that you are not able to fill right now?	10
In the next three months, do you expect to increase or decrease the total number of people working for you?	10
Over the past three months, did you change the average employee compensation?	11
Do you plan to change average employee compensation during the next three months?	11

SMALL BUSINESS SURVEY QUESTIONS	Page in Report
Areloans easier or harder to get than they were three months ago?	12
During the last three months, was your firm able to satisfy its borrowing needs?	13
Do you expect to find it easier or harder to obtain your required financing during the next three months?	13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago?	14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay?	14
During the last three months, did you increase or decrease your inventories?	15
At the present time, do you feel your inventories are too large, about right, or inadequate?	15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them?	15
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land?	16
If [your firm made any capital expenditures], what was the total cost of all these projects?	17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment?	. 17
What is the single most important problem facing your business today?	18
Please classify your major business activity, using one of the categories of example below	. 19
How many employees do you have full and part-time, including yourself?	19