NFIB SMALL BUSINESS ECONOMIC TRENDS

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June 2021

SMALL BUSINESS OPTIMISM INDEX COMPONENTS

	Seasonally	Change from	Contribution to
Index Component	Adjusted Level	Last Month	Index Change
Plans to Increase Employment	28%	1	
Plans to Make Capital Outlays	25%	-2	-6%
Plans to Increase Inventories		5	
Expect Economy to Improve	-12%		45%
Expect Real Sales Higher	7%	5	16%
Current Inventory	11%	3	10%
Current Job Openings	46%	-2	-6%
Expected Credit Conditions	-4%	-1	-3%
Now a Good Time to Expand		2	6%
Earnings Trends	-5%	6	19%
Total Change		31	100%

Based on a Survey of Small and Independent Business Owners

NFIB SMALL BUSINESS ECONOMIC TRENDS

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed questionnaire and one reminder. а Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS #0940791-24-2. Chief Economist William C. Dunkelberg and Director of Research and Policy Analysis Holly Wade are responsible for the report.

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SUMMARY

OPTIMISM INDEX

The Optimism Index increased by 2.9 points in June to 102.5, the first time the Index exceeded 100 since last November. Seven of the 10 Index components improved and three declined. The NFIB Uncertainty Index increased 4 points to 83. Owners expecting better business conditions over the next six months rose 14 points to a net negative 12 percent, an improvement but still in very negative territory. Earnings trends over the past three months improved 6 points to a net negative 5 percent. Forty-six percent of owners reported job openings that could not be filled, a decrease of 2 points from May but historically very high. Owners have plans to fill open positions, job creation plans over the next three months rose to a net 28 percent, up 1 point.

LABOR MARKETS

Small businesses continue to struggle to find workers to fill open positions which are historically at record-high levels. Forty-six percent (seasonally adjusted) of all owners reported job openings they could not fill in the current period, down 2 points from May but still far above the 48-year historical average of 22 percent. Forty percent have openings for skilled workers (unchanged) and 22 percent have openings for unskilled labor (down 5 points). As the labor market tightens, a successful hire is often funded by a job loss at another firm, not a net increase in employment. An increase in labor force participation is needed to raise total employment or a decline in unemployment. Overall, 63 percent reported hiring or trying to hire in June, up 2 points from May. Owners' plans to fill open positions continue, with a seasonally adjusted net 28 percent planning to create new jobs in the next three months, up 1 point from May. Job creation plans remain at record high levels. Many firms can't hire enough workers to efficiently run their businesses, restricting sales and output. Fifty-six percent (89 percent of those hiring or trying to hire) of owners reported few or no "qualified" applicants for the positions they were trying to fill in June (down 1 point). Thirty-two percent of owners reported few gualified applicants for their open positions (unchanged) and 24 percent reported none (down 1 point).

CAPITAL SPENDING

Fifty-three percent reported capital outlays in the last six months, down 6 points from May. This is bad news for GDP growth but also for future productivity growth. Of those making expenditures, 36 percent reported spending on new equipment (down 8 points), 23 percent acquired vehicles (down 1 point), and 14 percent improved or expanded facilities (down 2 points). Six percent acquired new buildings or land for expansion (unchanged) and 11 percent spent money for new fixtures and furniture (down 2 points). Twenty-five percent plan capital outlays in the next few months, down 2 points from May. This is consistent with owner's dismal view about the economy in the second half, bad news for capital spending and economic growth once we are past the impact of government spending and transfer payments.

This survey was conducted in June 2021. A sample of 5,000 small-business owners/members was drawn. Five hundred ninety-two (592) usable responses were received — a response rate of 11.8 percent.

SALES AND INVENTORIES

A net 9 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months, up 2 points from May. The net percent of owners expecting higher real sales volumes improved 5 points to a net 7 percent, surprising because owners were quite negative about future business conditions. The net percent of owners reporting inventory increases rose 2 points to a net 1 percent. Increasing stocks is difficult in the face of strong customer demand and supply chain problems. A net 11 percent of owners view current inventory stocks as "too low" in June, up 3 points from May and historically a record high. A net 11 percent of owners plan inventory investment in the coming months, up 5 points from May and a record high. Low inventories result in lost sales and owners plan to do their best to "stock up" to be able to satisfy customer demand.

COMPENSATION AND EARNINGS

Seasonally adjusted, a net 39 percent reported raising compensation (up 5 points), a record high. A net 26 percent plan to raise compensation in the next three months, up 4 points. Eight percent cited labor costs as their top business problem (unchanged) and 26 percent said that labor quality was their top business problem, unchanged from May but remaining the top overall concern. The frequency of reports of positive profit trends improved 6 points to a net negative 5 percent, driven primarily by the increase in sales. Among owners reporting lower profits, 35 percent blamed weaker sales, 25 percent cited a rise in the cost of materials, 9 percent cited labor costs, 9 percent cited lower prices, 8 percent cited the usual seasonal change, and 5 percent cited higher taxes or regulatory costs. For owners reporting higher profits, 66 percent credited sales volumes, 13 percent cited usual seasonal change, and 9 percent cited higher prices.

CREDIT MARKETS

Three percent of owners reported that all their borrowing needs were not satisfied (unchanged). Twenty-five percent reported all credit needs met (up 2 points) and 59 percent said they were not interested in a loan (down 3 points). A net 2 percent reported their last loan was harder to get than in previous attempts (unchanged). One percent reported that financing was their top business problem (unchanged). The net percent of owners reporting paying a higher rate on their most recent loan was 1 percent, unchanged from May. Credit costs are at historically low levels. The average rate paid on short maturity loans was 4.9 percent, unchanged from May. Twenty-three percent of all owners reported borrowing on a regular basis (unchanged).

INFLATION

The net percent of owners raising average selling prices increased 7 points to a net 47 percent, seasonally adjusted, the highest reading since January 1981. Unadjusted, 5 percent (unchanged) reported lower average selling prices and 54 percent (up 6 points) reported higher average prices. Price hikes were most frequent in wholesale (82 percent higher, 4 percent lower), retail (63 percent higher, 1 percent lower), and manufacturing (62 percent higher, 5 percent lower). Seasonally adjusted, a net 44 percent plan price hikes (up 1 point). The incidence of price hikes on Main Street is clearly on the rise as owners pass on rising labor and operating costs to their customers.

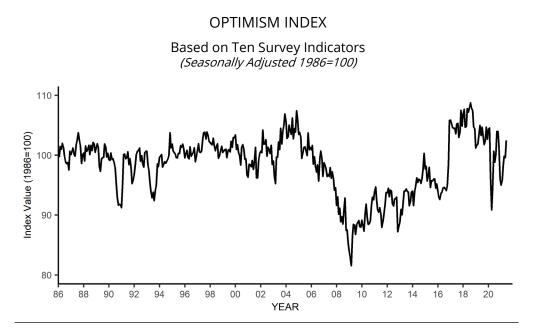
COMMENTARY

The economy is running "hot", although at a slower pace. The New York Fed's Weekly Economic Index (WEI), though high, has been trending down since May. Job growth has been solid, although total employment is still below 2020 peaks. Inflation is everywhere, but particularly strong in a number of critical industries. House prices have risen significantly. Although house prices are not included directly in the PCE or CPI price indices, they do affect the imputed measure of inflation for home owners which account for 20% to 40% of these indices.

Unemployment-related benefits are slowing as states opt out of the \$300/week supplement. Significant reductions in payments will occur after September unless programs are renewed. This will likely slow consumption spending which has been the major driver of GDP growth. However, GDP will likely exceed its 2019 high by the end of the year, with heavy growth in sectors less labor intensive.

The services sector (restaurants, travel, gyms etc.) is making a strong recovery in employment as the economy opens up, but still more people are needed to fill vacant jobs. Small businesses often find themselves unable to hire enough workers to operate at full capacity. There are still about 9.5 million "unemployed" workers who are looking for a job. Yet record numbers of employers continue to complain that there are few or no qualified applicants for open positions. Matching the unemployed together with the firms that have an equal number of job openings would certainly help economic growth.

The Fed will start worrying about inflation as Main Street continues to raise selling prices, pushing the inflation measures up. Second quarter GDP growth will look good, around 5%. Unemployment will continue to be well about the 3.5% achieved in early 2020, but some progress will be made over the third quarter.



OPTIMISM INDEX

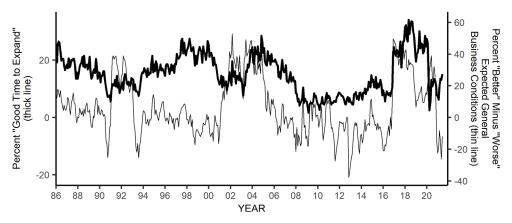
Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	93.9	92.9	92.6	93.6	93.8	94.5	94.6	94.4	94.1	94.9	98.4	105.8
2017	105.9	105.3	104.7	104.5	104.5	103.6	105.2	105.3	103.0	103.8	107.5	104.9
2018	106.9	107.6	104.7	104.8	107.8	107.2	107.9	108.8	107.9	107.4	104.8	104.4
2019	101.2	101.7	101.8	103.5	105.0	103.3	104.7	103.1	101.8	102.4	104.7	102.7
2020	104.3	104.5	96.4	90.9	94.4	100.6	98.8	100.2	104.0	104.0	101.4	95.9
2021	95.0	95.8	98.2	99.8	99.6	102.5						

SMALL BUSINESS OUTLOOK

OUTLOOK

Good Time to Expand and Expected General Business Conditions January 1986 to June 2021 (Seasonally Adjusted)



OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand" (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	10	8	6	8	9	8	8	9	7	9	11	23
2017	25	22	22	24	23	21	23	27	17	23	27	27
2018	32	32	28	27	34	29	32	34	33	30	29	24
2019	20	22	23	25	30	24	26	26	22	23	29	25
2020	28	26	13	3	5	13	11	12	13	13	12	8
2021	8	6	11	14	13	15						

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK

Reason Percent by Expansion Outlook June 2021

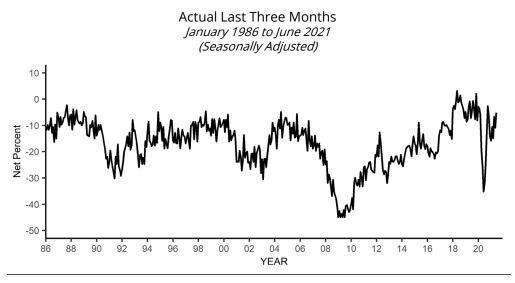
Reason	Good Time	Not Good Time	Uncertain
Economic Conditions	10	23	14
Sales Prospects	4	2	1
Fin. & Interest Rates	0	1	0
Cost of Expansion	0	4	4
Political Climate	1	15	13
Other / Not Available	1	2	4

OUTLOOK FOR GENERAL BUSINESS CONDITIONS

Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-21	-21	-17	-18	-13	-9	-5	-12	0	-7	12	50
2017	48	47	46	38	39	33	37	37	31	32	48	37
2018	41	43	32	30	37	33	35	34	33	33	22	16
2019	6	11	11	13	16	16	20	12	9	10	13	16
2020	14	22	5	29	34	39	25	24	32	27	8	-16
2021	-23	-19	-8	-15	-26	-12						

EARNINGS



ACTUAL EARNINGS CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months *(Seasonally Adjusted)*

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-18	-21	-22	-19	-20	-20	-21	-23	-20	-21	-20	-14
2017	-12	-13	-9	-9	-10	-10	-10	-11	-11	-14	-12	-15
2018	-4	-3	-4	-1	3	-1	-1	1	-1	-3	-4	-7
2019	-5	-9	-8	-3	-1	-7	-5	-1	-3	-8	2	-8
2020	-3	-4	-6	-20	-26	-35	-32	-25	-12	-3	-7	-14
2021	-16	-11	-15	-7	-11	-5						

MOST IMPORTANT REASON FOR LOWER EARNINGS

Percent Reason June 2021

Reason	Current Month	One Year Ago	Two Years Ago
Sales Volume	10	31	7
Increased Costs*	13	2	9
Cut Selling Prices	3	3	2
Usual Seasonal Change	2	5	6
Other	1	7	4

* Increased costs include labor, materials, finance, taxes, and regulatory costs.





ACTUAL SALES CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months *(Seasonally Adjusted)*

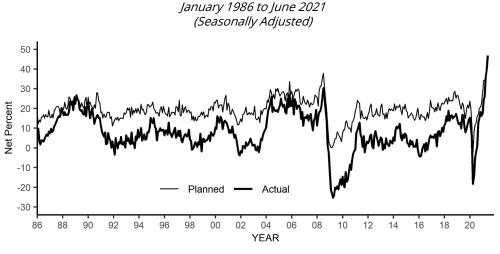
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-7	-6	-8	-6	-8	-4	-8	-9	-6	-7	-8	-7
2017	-2	2	5	5	5	-4	0	3	1	1	-5	9
2018	5	8	8	8	15	10	8	10	8	8	9	4
2019	4	-1	5	9	9	7	7	6	2	4	12	9
2020	7	5	8	-11	-19	-31	-28	-15	-6	6	5	-2
2021	-7	2	-6	3	7	9						

SALES EXPECTATIONS

Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	3	0	1	1	1	2	1	-1	4	1	11	31
2017	29	26	18	20	22	17	22	27	15	21	34	28
2018	25	28	20	21	31	26	29	26	29	28	24	23
2019	16	16	19	20	23	17	22	17	16	17	13	16
2020	23	19	-12	-42	-24	13	5	3	8	11	10	-4
2021	-6	-8	0	1	3	7						





Actual Last Three Months and Planned Next Three Months January 1986 to June 2021

ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-4	-4	-4	-1	1	2	-2	3	-1	2	5	6
2017	5	6	5	7	7	1	8	9	6	8	10	8
2018	11	13	16	14	19	14	16	17	15	16	16	17
2019	15	13	12	13	10	17	16	11	8	10	12	14
2020	15	11	6	-18	-14	-5	-2	1	13	15	18	16
2021	17	25	26	36	40	47						

PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	16	14	17	16	16	16	14	15	18	15	19	24
2017	21	20	20	18	21	19	23	20	19	22	23	22
2018	23	24	25	22	26	24	24	24	24	28	29	25
2019	27	26	24	21	20	23	22	17	15	20	22	20
2020	24	20	12	-3	9	12	13	16	17	20	21	22
2021	28	34	34	36	43	44						

ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	1	-3	0	-1	-1	-2	-2	-3	3	0	-2	4
2017	3	4	2	4	5	-1	2	2	-1	3	2	3
2018	4	4	4	7	7	3	6	5	1	5	5	5
2019	7	9	12	7	9	5	3	5	4	4	10	6
2020	9	13	8	-12	-16	-16	-11	-12	-6	-2	-2	-5
2021	0	-3	-2	1	-5	-2						

QUALIFIED APPLICANTS FOR JOB OPENINGS

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	45	42	41	46	48	48	46	48	48	48	52	44
2017	47	44	45	48	51	46	52	52	49	52	44	54
2018	49	47	47	50	48	55	52	55	53	53	53	54
2019	49	49	54	49	54	50	56	57	50	53	53	50
2020	49	52	47	41	37	43	44	46	50	48	47	48

57

2021

46

51

51

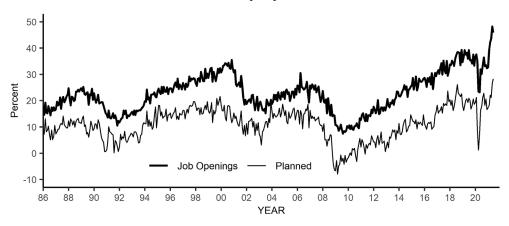
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Percent Few or No Qualified Applicants

EMPLOYMENT

56

Planned Next Three Months and Current Job Openings January 1986 to June 2021 (Seasonally Adjusted)



JOB OPENINGS

Percent With Positions Not Able to Fill Right Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	29	28	25	29	27	29	26	30	24	28	31	29
2017	31	32	30	33	34	30	35	31	30	35	30	31
2018	34	34	35	35	33	36	37	38	38	38	34	39
2019	35	37	39	38	38	36	39	35	35	34	38	33
2020	37	38	35	24	23	32	30	33	36	33	34	32
2021	33	40	42	44	48	46						

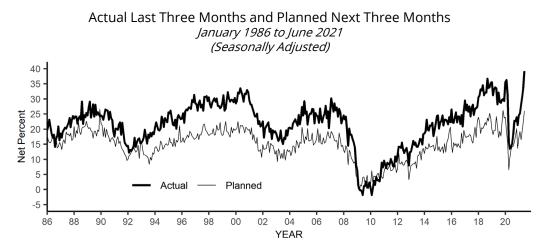
HIRING PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	11	10	9	11	12	11	12	9	10	10	15	16
2017	18	15	16	16	18	15	19	18	19	18	24	20
2018	20	18	20	16	18	20	23	26	23	22	22	23
2019	18	16	18	20	21	19	21	20	17	18	21	19
2020	19	21	9	1	8	16	18	21	23	18	21	17
2021	17	18	22	21	27	28						

SMALL BUSINESS COMPENSATION

COMPENSATION



ACTUAL COMPENSATION CHANGES

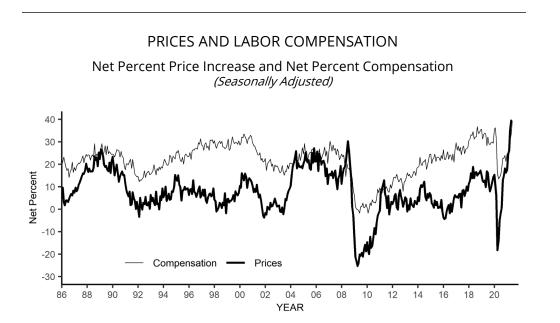
Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

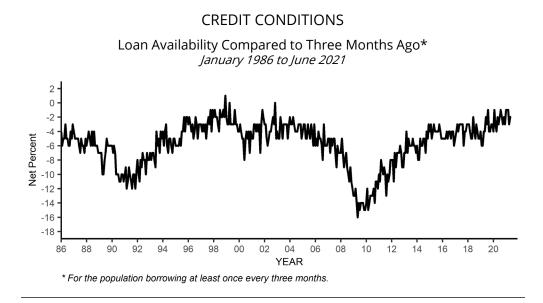
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	27	22	22	24	26	22	24	24	22	25	21	26
2017	30	26	28	26	28	24	27	28	25	27	27	27
2018	31	31	33	33	35	31	32	32	37	34	34	35
2019	36	31	33	34	34	28	32	29	29	30	30	29
2020	36	36	31	16	14	14	15	18	23	23	24	21
2021	25	25	28	31	34	39						

COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	15	12	16	15	15	14	15	14	14	19	15	20
2017	18	17	18	18	18	18	16	15	18	21	17	23
2018	24	22	19	21	20	21	22	21	24	23	25	24
2019	20	18	20	20	24	21	17	19	18	22	26	24
2020	24	19	16	7	10	13	14	14	16	18	20	14
2021	17	19	17	20	22	26						





REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	33	31	32	29	29	29	28	29	32	28	31	30
2017	30	31	30	31	28	27	30	31	29	30	30	34
2018	31	31	32	31	34	28	32	32	29	32	32	35
2019	33	33	34	31	31	28	28	33	30	29	28	29
2020	31	28	26	29	26	27	26	24	26	25	22	26
2021	23	26	23	24	23	21						

AVAILABILITY OF LOANS

Net Percent ("Easier" Minus "Harder") Compared to Three Months Ago (Regular Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-5	-5	-5	-5	-4	-5	-4	-4	-5	-4	-4	-6
2017	-5	-4	-3	-4	-3	-3	-3	-3	-6	-4	-4	-3
2018	-3	-3	-4	-5	-5	-2	-4	-5	-3	-4	-5	-5
2019	-4	-6	-6	-4	-4	-2	-3	-1	-4	-4	-3	-3
2020	-4	-1	-3	-4	-2	-3	-2	-1	-2	-3	-2	-3
2021	-1	-1	-1	-3	-2	-2						

BORROWING NEEDS SATISFIED

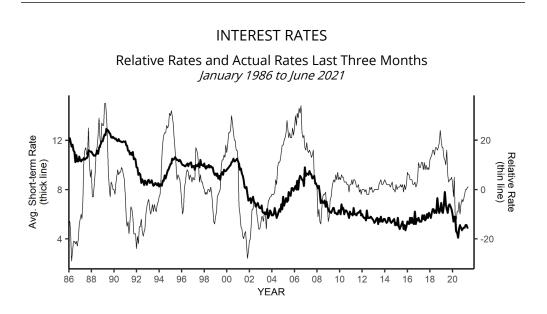
Percent of All Businesses Last Three Months Satisfied/ Percent of All Businesses Last Three Months Not Satisfied *(All Borrowers)*

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	35/3	31/4	31/5	31/4	31/4	32/5	30/3	29/4	32/6	29/4	30/4	29/4
2017	31/4	30/3	32/4	32/3	31/3	27/4	31/3	34/3	33/2	29/4	32/4	32/3
2018	31/3	32/2	31/4	32/4	37/4	30/3	32/3	33/3	27/3	30/3	32/3	32/4
2019	33/3	34/3	33/3	32/4	34/3	29/3	28/3	31/4	30/2	29/3	28/3	29/3
2020	30/3	32/2	29/3	29/5	33/3	34/3	35/3	31/3	33/2	29/3	25/2	26/3
2021	24/2	28/2	27/2	26/2	23/3	25/3						

EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-7	-7	-6	-6	-6	-6	-5	-5	-7	-6	-5	-6
2017	-3	-3	-3	-4	-4	-3	-4	-3	-4	-5	-4	-4
2018	-4	-3	-6	-6	-5	-4	-4	-6	-5	-5	-5	-6
2019	-5	-5	-7	-4	-5	-3	-4	-2	-4	-3	-3	-3
2020	-4	-1	-4	-6	-4	-6	-5	-4	-5	-4	-3	-5
2021	-3	-6	-3	-3	-3	-4						



RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	7	6	6	4	4	4	2	2	3	1	2	4
2017	11	9	9	11	11	8	11	8	10	8	9	8
2018	12	13	14	16	16	14	17	17	16	17	19	24
2019	20	17	17	13	12	10	16	6	3	4	4	5
2020	3	-3	5	-11	-13	-9	-9	-5	-10	-6	-4	-5
2021	-4	-2	0	0	1	1						

Borrowing at Least Once Every Three Months.

ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

				Aver	age in	.erest	Nater	aiu				
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	5.4	5.3	5.2	5.7	5.3	5.7	5.3	5.2	6.2	5.2	5.6	5.5
2017	5.7	5.4	5.4	5.4	5.9	5.6	5.9	5.5	5.6	6.0	5.7	6.1
2018	5.9	5.7	6.1	6.4	6.4	6.1	6.3	6.1	7.3	6.4	6.1	6.4
2019	6.9	6.2	6.1	6.7	7.8	6.8	6.4	6.1	6.7	6.8	6.6	6.4
2020	6.0	5.4	5.8	5.8	4.6	4.5	4.1	4.8	5.1	4.9	4.7	4.8

4.9

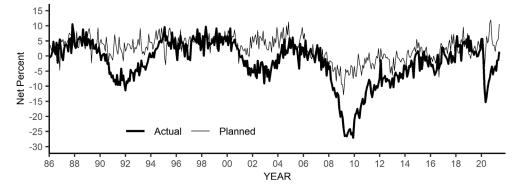
Average Interest Rate Paid

SMALL BUSINESS INVENTORIES

4.9

INVENTORIES

Actual (Last Three Months) and Planned (Next Three Months) January 1986 to June 2021 (Seasonally Adjusted)



2021

4.9

4.9

5.1

5.1

ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-2	-3	-3	-5	-6	-6	-5	0	-4	-3	-3	3
2017	3	1	0	-1	-1	-3	1	1	-2	0	-2	-2
2018	4	7	3	4	4	-2	4	4	5	4	6	3
2019	7	2	5	2	2	0	2	1	0	0	2	2
2020	6	6	0	-11	-15	-14	-11	-9	-7	-5	-4	-6
2021	-4	-3	-5	-2	-1	1						

INVENTORY SATISFACTION

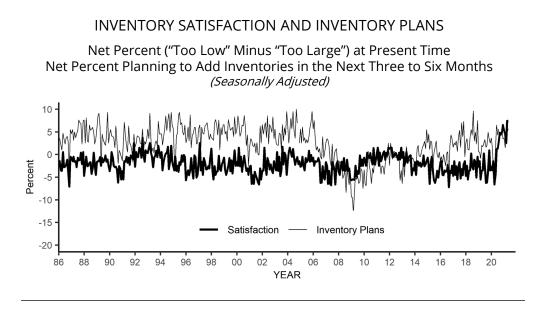
Net Percent ("Too Low" Minus "Too Large") at Present Time (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-2	-2	-5	-5	-4	-4	-4	-2	-7	-4	-4	-3
2017	-5	-2	-5	-3	-6	-3	-2	-5	-3	-5	-2	-2
2018	-5	-3	-6	-4	-4	0	-3	-3	-1	-2	-5	-1
2019	-3	-2	-6	-4	-4	0	-3	-6	-6	-4	1	-4
2020	-3	-4	-2	-7	-5	1	1	3	5	4	5	7
2021	5	5	3	7	8	11						

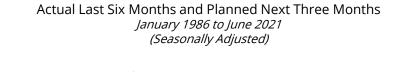
INVENTORY PLANS

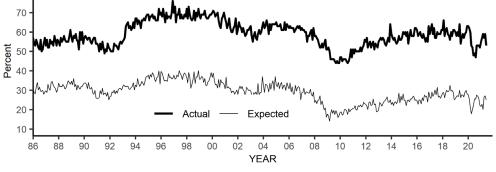
Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	-1	-1	-2	0	-1	-3	0	1	-7	2	4	4
2017	2	3	2	3	1	4	5	2	7	4	7	-1
2018	3	4	1	1	4	6	4	10	3	5	2	8
2019	1	1	-1	2	2	3	3	2	2	5	3	3
2020	4	2	-3	-4	2	7	4	6	11	12	5	4
2021	4	2	4	5	6	11						



CAPITAL EXPENDITURES





ACTUAL CAPITAL EXPENDITURES

Percent Making a Capital Expenditure During the Last Six Months

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	61	58	59	60	58	57	59	57	55	57	55	63
2017	59	62	64	59	62	57	57	60	59	59	59	61
2018	61	66	58	61	62	59	58	56	60	58	61	61
2019	60	58	60	58	64	54	57	59	57	59	60	63
2020	63	62	60	53	52	48	49	47	53	53	53	52
2021	55	57	59	57	59	53						

80

TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

Туре	Current Month	One Year Ago	Two Years Ago
Vechicles	23	18	22
Equipment	36	32	40
Furniture or Fixtures	11	9	12
Add. Bldgs. or Land	6	5	5
Improved Bldgs. or Land	14	14	12

AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures During the Last Six Months

Amount	Current Month	One Year Ago	Two Years Ago
\$1 to \$999	2	2	2
\$1,000 to \$4,999	6	5	7
\$5,000 to \$9,999	5	6	6
\$10,000 to \$49,999	13	15	18
\$50,000 to \$99,999	10	9	10
\$100,000 +	16	10	10
No Answer	0	1	1

CAPITAL EXPENDITURE PLANS

Percent Planning a Capital Expenditure During Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	25	23	25	25	23	26	25	28	27	27	24	29
2017	27	26	29	27	28	30	28	32	27	27	26	27
2018	29	29	26	29	30	29	30	33	30	30	29	25
2019	26	27	27	27	30	26	28	28	27	29	30	28
2020	28	26	21	18	20	22	26	26	28	27	26	22
2021	22	23	20	27	27	25						

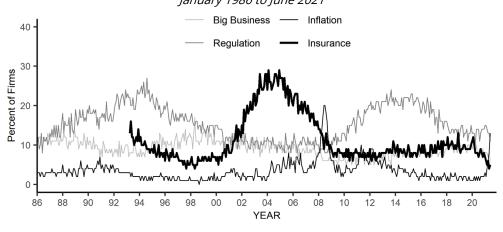
SINGLE MOST IMPORTANT PROBLEM

June 2021											
Problem	Current	One Year Ago	Survey High	Survey Low							
Taxes	18	19	32	8							
Inflation	13	1	41	0							
Poor Sales	7	17	34	2							
Fin. & Interest Rates	1	1	37	1							
Cost of Labor	8	8	11	2							
Government Regulation	11	14	27	4							
Comp. from Large Bus.	6	8	14	4							
Quality of Labor	26	19	27	3							
Cost/Avail. of Insurance	5	8	29	4							
Other	5	5	31	1							

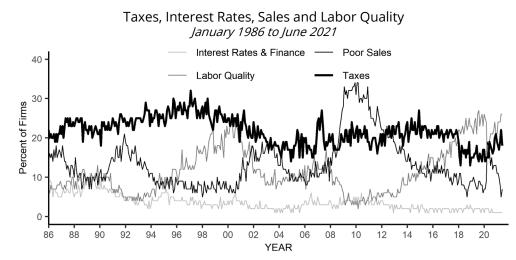
SINGLE MOST IMPORTANT PROBLEM



Inflation, Big Business, Insurance and Regulation January 1986 to June 2021



SELECTED SINGLE MOST IMPORTANT PROBLEM

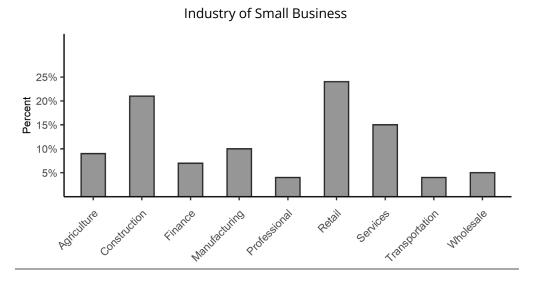


OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

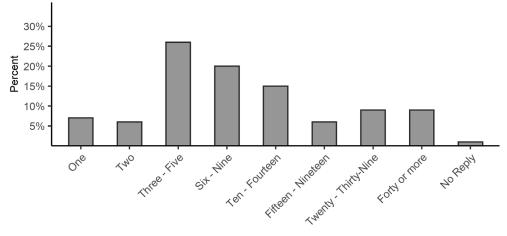
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2016	1438	756	727	1644	700	735	1703	730	723	1702	724	619
2017	1873	764	704	1618	699	624	1533	713	629	1513	544	495
2018	1658	642	570	1554	562	665	1718	680	642	1743	700	621
2019	1740	526	643	1735	650	606	1502	680	603	1618	500	488
2020	1692	641	627	1832	814	670	1652	751	604	1719	561	542
2021	1109	678	514	1516	659	592						

Actual Number of Firms

NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY



NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY Number of Full and Part-Time Employees



NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY

SMALL BUSINESS SURVEY QUESTIONS	Page in Report
Do you think the next three months will be a good time for small business to expand substantially? Why?	4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse?	5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before?	6
If higher or lower, what is the most important reason?	6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before?	7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months?	7
How are your average selling prices compared to three months ago?	8
In the next three months, do you plan to change the average selling prices of your goods and/or services?	8
During the last three months, did the total number of employ in your firm increase, decrease, or stay about the same?	
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)?	9
Do you have any job openings that you are not able to fill right now?	10
In the next three months, do you expect to increase or decrease the total number of people working for you?	10
Over the past three months, did you change the average employee compensation?	11
Do you plan to change average employee compensation during the next three months?	11

SMALL BUSINESS SURVEY QUESTIONS	Page in Report
Areloans easier or harder to get than they were three months ago?	12
During the last three months, was your firm able to satisfy its borrowing needs?	13
Do you expect to find it easier or harder to obtain your required financing during the next three months?	13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago?	14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay?	14
During the last three months, did you increase or decrease your inventories?	15
At the present time, do you feel your inventories are too large, about right, or inadequate?	15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them?	15
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land?	16
If [your firm made any capital expenditures], what was the total cost of all these projects?	17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment?	. 17
What is the single most important problem facing your business today?	18
Please classify your major business activity, using one of the categories of example below	. 19
How many employees do you have full and part-time, including yourself?	19