



Be the voice
of small business.

NOVEMBER 8, 2022

A Message from NFIB President

Brad Close

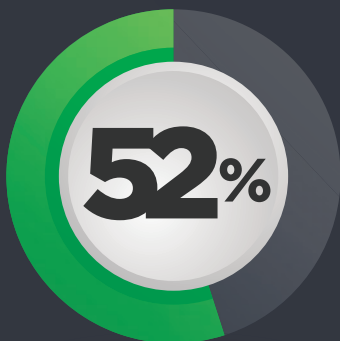


Small business owners are facing significant headwinds – inflation, supply chain disruptions, a lack of qualified job applicants, and elected officials in the states and Washington, D.C. that seem to think small businesses are the problem. Small businesses need strong advocates who fight for them in state legislatures, governor's mansions, and Congress.



Brad Close | NFIB President

INFLATION AND WORKFORCE SHORTAGES TOP SMALL BUSINESS PROBLEMS



.....
of small business
owners reported
**inflation or
workforce
shortages** as their
most important
problem.
.....

SOURCE: NFIB's Small Business Economic Trends Report,
average monthly reading for January - June 2022

Be the voice of small business.

Enacting pro-small business policy begins with electing pro-small business candidates. The upcoming election is your opportunity to use your voice to fight for small business policies across the nation.

How can you be the voice of Small Business?

IDENTIFY pro-small business candidates running for office. This member-exclusive Voter Guide featuring NFIB PAC-endorsed candidates can help.

ENGAGE with these campaigns and encourage your family, friends, and those in your professional networks to support small business champions.

VOTE on or before Election Day. As you decide who to elect, remember: small business is on the ballot.

Thank you for your membership and please Be the Voice of Small Business on Election Day.

Registration

October 11, 2022: Registration deadline

Voting

Absentee by-mail ballots are available for voters with a valid excuse.

October 19, 2022: Early voting begins.

November 1, 2022: Absentee by-mail ballot request deadline.

November 3, 2022: Early voting ends.

November 8, 2022: Election Day and deadline of close of polls to return absentee by-mail ballot.

ID Requirements

Tennesseans voting early or on Election Day must bring valid photo identification with them to the polls.

Polling Place Details

Polling places are open from 7:00 a.m. to 7:00 p.m.

Please contact your state elections officials with questions regarding your polling location or for additional election information.

State Elections Contact Information:

Website: <https://sos.tn.gov/elections>

Email: tennessee.elections@tn.gov

Phone: (615) 741-7956

Information is current as of mail date. Reminder: due to redistricting, your current representation may have changed. Contact your local elections official for more information.

As an NFIB member, you are part of an organization that works to defend your right to own, operate and grow your business, by expanding your voice in Congress and state legislatures across the nation. This communication is an exclusive benefit of your NFIB membership. It has been paid for by NFIB member donations outside of your membership dues and is authorized by the National Federation of Independent Business, NFIB.com."

YOUR VOTE COULD CHANGE THE DIRECTION OF THE COUNTRY

It is crucial to be informed on the issues important to small business and vote for those candidates who support small businesses. NFIB PACs have endorsed the following candidates because they are willing to be a voice for America's small business owners and protect the families, employees, and communities that depend on them.

Endorsements are current as of mailing date.

Governor

Bill Lee



U.S. House

TN-01 Diana Harshbarger*



TN-02 Tim Burchett



TN-03 Chuck Fleischmann



TN-04 Scott Desjarlais



*Indicates Current NFIB Member

Continued on next page

Be the
#VoiceOfSmallBusiness

U.S. House Continued

TN-06 **John Rose***



TN-07 **Mark Green**



TN-08 **David Kustoff**



State Senate

District 1	Adam Lowe	District 15	Paul Bailey*
District 3	Rusty Crowe	District 23	Kerry Roberts
District 5	Randy McNally	District 25	Ed Jackson*
District 7	Richard Briggs	District 27	Jack Johnson
District 9	Steve Southerland	District 31	Brent Taylor
District 11	Bo Watson	District 33	Frederick Tappan*
District 13	Dawn White		

State House

District 1	John Crawford	District 17	Andrew Farmer
District 4	John Holsclaw*	District 18	Elaine Davis
District 5	David Hawk	District 19	Dave Wright
District 6	Tim Hicks*	District 20	Bryan Richey
District 7	Rebecca Alexander*	District 21	Lowell Russell
District 8	Jerome Moon	District 22	Dan Howell
District 9	Gary Hicks	District 23	Mark Cochran
District 10	Rick Eldridge	District 24	Kevin Raper
District 11	Jeremy Faison*	District 25	Cameron Sexton
District 12	Dale Carr	District 26	Greg Martin
District 13	Robert Stevens	District 27	Patsy Hazlewood
District 14	Jason Zachary*	District 29	Greg Vital
District 16	Michele Carringer	District 30	Esther Helton
		District 31	Ron Travis

*Indicates Current NFIB Member

District 32	Monty Fritts	District 65	Sam Whitson
District 33	John Ragan	District 66	Sabi Kumar
District 34	Tim Rudd*	District 67	Tommy Vallejos
District 35	William Slater	District 68	Curtis Johnson
District 36	Dennis Powers	District 70	Clay Doggett*
District 37	Charlie Baum	District 71	Kip Capley
District 38	Kelly Keisling*	District 72	Kirk Haston
District 39	Iris Rudder	District 73	Chris Todd*
District 40	Michael Hale*	District 74	Jay Reedy
District 42	Ryan Williams	District 76	Tandy Darby*
District 43	Paul Sherrell	District 77	Rusty Grills*
District 44	William Lamberth*	District 78	Mary Littleton
District 45	Johnny Garrett	District 79	Brock Martin
District 46	Clark Boyd*	District 80	Johnny Shaw
District 47	Rush Bricken	District 81	Debra Moody
District 48	Bryan Terry	District 82	Chris Hurt*
District 49	Mike Sparks	District 83	Mark White*
District 53	Jason Powell	District 89	Justin Lafferty
District 56	Bob Freeman	District 90	David Poczobut
District 57	Susan Lynn	District 94	Ron Gant*
District 59	Michelle Foreman	District 95	Kevin Vaughan*
District 62	Pat Marsh*	District 97	John Gillespie
District 63	Jake McCalmon	District 99	Tom Leatherwood
District 64	Scott Cepicky		

*Indicates Current NFIB Member

Ballots and Initiatives:

Amendment 1:

Would enshrine Tennessee's right-to-work law, which says you can't be forced to join a union or pay union dues, into the state Constitution. NFIB strongly supports Vote Yes on 1, a balloted member position.

VOTE YES

VOTE NOVEMBER 8

Visit **NFIB.com/Elections** to register to vote and find your candidates or polling place.