NFIB UPDATE

COVID-19 Webinar Series for Small Business with Beth Milito and Holly Wade, NFIB



July 28, 2021

Special Guest - Matt Evans, CPA, SMA, CFM

Topic - Employee Retention Credit (ERC) Small Business Workshop



DISCLAIMER

- The materials and information provided in this webinar and on NFIB's website are for informational purposes only and not for the purpose of providing legal or tax advice. You should contact your attorney and/or tax professional to obtain advice with respect to any particular issue or problem.
- This is based on information available by 07/27/21.



Become a Member of NFIB!

We Advocate | We Influence | We Offer Benefits



Join us to
FIGHT FOR SMALL
BUSINESS

More Members = Bigger Voice

Visit www.NFIB.com/signupweb to join now!





Small Biz Coffee Corner

FACEBOOK LIVE

Stop by to ask your small business COVID-19 relief program questions on PPP, EIDL, ERTC, and more!

Thursday, July 29 | 2pm EDT

WITH FEATURED EXPERT



Holly Wade
Executive Director,
NFIB Research Center

AND GUEST SPEAKER



Courtney Titus
Brooks
Senior Manager,
NFIB Federal Government
Relations

>>> Facebook.com/NFIB

Upcoming Webinars

Wednesday, August 11th @ 12pm EST TBD

Agenda

- ➤ EIDL and PPP updates
- ➤ Employee Retention Credit
- > Q&A
- ➤ Send questions to info@nfib.org

COVID-19 Resources

- Paycheck Protection Program
- Economic Injury Disaster Loan
- Employee Retention Credit
- Restaurant Revitalization Fund
- Shuttered Venue Grant
- NFIB Coronavirus Resources (including past webinars)

Economic Injury Disaster Loan – The Basics

PURPOSE

To meet financial obligations and operating expenses that could have been met had the disaster not occurred.

LOAN AMOUNT

For loans approved starting the week of April 6, 2021: 24-months of economic injury with a maximum loan amount of \$500,000. For loans approved prior to the week of April 6, 2021, see loan increases.

TERMS

3.75% for businesses (fixed), 2.75% for nonprofits (fixed)

MATURITY

30 years

APPLY

HERE (directly through the SBA)

USE OF PROCEEDS

Working capital and normal operating expenses (health insurance, rent, utilities, fixed debt payments).

* can't use funds for business expansion purposes



Economic Injury Disaster Loan – The Basics, pt. 2

COLLATERAL REQUIREMENTS

Required for loans over \$25,000

SBA uses a general security agreement (UCC) designating business assets as collateral, such as machinery and equipment, furniture and fixtures, etc.

FORGIVABLE

NO - EIDL Loan, YES - EIDL Advance

Application Questions?

Check EIDL application status: Customer Service Center at 1-800-659-2955 (1-800-877-8339 for the deaf and hard of hearing) or email DisasterCustomerService@sba.gov

PAYMENTS

Set up online payments through Pay.gov OR mail payments to:

U.S. Small Business Administration

721 19th Street

Denver, CO 80202

Be sure to include EIDL loan number on mailed-in checks.



Economic Injury Disaster Loan – The Basics, pt. 3

LOAN DEFERMENT

SBA is extending deferment periods for all disaster loans, including COVID-19 EIDLs, until 2022 to offer more time for businesses to build back. SBA will extend the first payment due date for disaster loans made in **2020 to 24-months** from the date of the note and to **18-months** from the date of the note for all loans made in the calendar year 2021.

RECONSIDERATION REQUEST for Declined Application

Application declined?

- Decline letter sent via email.
- Applicant can request reconsideration in writing within six (6) months of the date of decline letter.

Send to: E-mail: pdcrecons@sba.gov



Economic Injury Disaster Loan – Targeted EIDL Advance and Supplemental Targeted Advance

Targeted EIDL Advance

The Targeted EIDL Advance provides funds of up to \$10,000 to applicants who:

- Are in a low-income community. To help applicants determine if they are in a low-income community as defined in section 45D(e) of the Internal Revenue Code, a mapping tool (sbaeidl.policymap.com/app) is available. The business address must be in a low-income community to qualify so SBA encourages potential applicants to check the map to see if they meet the low-income community eligibility requirement before they apply; and
- Can demonstrate more than 30% reduction in revenue during an eight-week period beginning on March 2, 2020, or later. If an applicant meets the low-income community criteria, they will be asked to provide gross monthly revenue (all forms of combined monthly earnings received, such as profits or salaries) to confirm the 30% reduction; and
- Have 300 or fewer employees.

Supplemental Targeted Advance

The Supplemental Targeted Advance provides a supplemental payment of \$5,000 that does not have to be repaid. Even if you have previously received the original EIDL Advance in the full amount of \$10,000, you may be eligible for the Supplemental Targeted Advance if you meet eligibility criteria. The combined amount of the Supplemental Targeted Advance (\$5,000) with any previously received EIDL Advance or Targeted EIDL Advance (\$10,000) will not exceed \$15,000.

- Can prove more than a 50% economic loss during an eight-week period beginning on March 2, 2020, or later, compared to the same period of the previous year. Applicants need to provide gross monthly revenue (all forms of combined monthly earnings received, such as profits or salaries) from January 2019 to the current month-to-date; and
- Has 10 or fewer employees.

Economic Injury Disaster Loan

Need additional EIDL loan \$\$

If you were approved for a loan and would like to request additional funds, log into your SBA loan portal account at https://covid19relief1.sba.gov/. Once logged on, take these specific steps to request the increase:

- 1. Click on the button that reads "Request More Funds." NOTE: That button will only be visible if your current loan amount is not already at the maximum loan limit (currently \$500,000).
- 2. Borrowers will then be asked to disclose if any changes have occurred since the original EIDL application was submitted, such as any owners of 20 percent or more of the applicant business being currently involved in a bankruptcy.
- 3. Borrowers will be asked to identify the form used for their most recent tax return [e.g., Form 1040 (Schedule C, E or F), 1065 (Partnership), 1120S (S Corporation), or 1120 (C Corporation)].
- 4. Borrowers will use the slider bar to select a new (increased) loan amount.
- 5. Borrowers may be required to electronically sign an IRS Form 4506-T, which allows the SBA to obtain tax transcripts directly from the IRS.
- 6. When these steps are completed, borrowers will submit the loan increase for processing



Economic Injury Disaster Loan

Follow these instructions if you wish to request a loan increase:

- Send email to <u>CovidEIDLIncreaseRequests@sba.gov</u>
- Use subject line "EIDL Increase Request for [insert your 10-digit application number]"
- Be sure to include in the body of your email identifying information for your current loan including application number, loan number, business name, business address, business owner name(s), and phone number.
- Important: Do not include any financial documents or tax records with your initial request. You will
 receive a follow up email notification if we need additional documents.

We will process increase requests in the order they are received. Due to the expected high volume of incoming requests, it may be several weeks before you receive a response from SBA on next steps to follow. Please do not resend multiple requests if you do not hear back right away as the extra emails could slow down the overall response time.

If you have any questions regarding the COVID-19 EIDL program, or SBA's other COVID relief program, please visit our website at SBA.gov/relief for the most current updates.

We look forward to assisting with your recovery from this pandemic.

Taking Advantage of the Employee Retention Tax Credit (ERTC)

Presented by: Matt Evans

Date: July 28, 2021



Important Disclaimer



Consult with a Practicing Professional / Review IRS Updates

This webinar provides guidance and information on the Employee Retention Tax Credit. The instructor is a retired CPA and SCORE Mentor who does **not** practice taxation. Therefore, it is important to recognize that SCORE and the information we provide in this webinar is not a substitute for professional advice from practicing CPA's, Tax Advisors, Tax Attorneys and others. You are encouraged to consult with a professional outside of SCORE to ensure you obtain complete and accurate information. Additionally, what is discussed in this webinar is subject to interpretation and the final authority is the IRS. Please make sure you review information posted by the IRS which includes two notices that extend the Frequently Asked Questions:



https://www.irs.gov/newsroom/faqs-employee-retention-credit-under-the-cares-act?utm_medium=email&utm_source=govdelivery



What is the Employee Retention Tax Credit?

- A direct reduction dollar for dollar against the federal employment taxes that Employers pay and report on a quarterly basis per Form 941 – Employer Federal Tax Return. It is NOT taxable income – simply use the credit to reduce the taxes you owe.
- Apply the ERTC (Employee Retention Tax Credit) each quarter starting with 2nd Q 2020 and ending with 2nd Q 2021. You can also go back for part of March 2020 (13th to 31st)
- The credit amount is calculated for each employee up to \$ 10,000 of wages paid during calendar year 2020 x 50% (max credit of \$ 5,000). In 2021, the credit amount is up to \$ 10,000 of wages paid during each quarter x 70% (max credit of \$ 14,000).
- Employers qualify one of two ways on a quarter by quarter basis:
 - 1. Your business was partially or fully shut down because of a governmental action OR
 - 2. Your business experienced a drop in gross receipts in excess of 50% compared to the same quarterly period in 2019. Continue to apply the credit until your gross receipts have recovered to more than 80% compared to the same period in 2019. For 2021, the percentage drop is 20% compared to 2019

Example of Gross Receipts Test

Gross Receipts are defined as "total sales (net of returns and allowances) and all amounts received for services. Gross receipts also include income from investments and from incidental or outside sources (e.g., interest, dividends, rents, royalties and annuities) that the business collected.

KEY POINT > Every Employer with 500 or fewer employees should be tracking and measuring quarterly revenues and taking advantage of the ERTC in 2021 if they meet this test:

	Quarter I Revenues	Quarter 2 Revenues
Gross Receipts in 2019 by Quarter	\$ 136,000	\$ 126,000
Gross Receipts in 2021 by Quarter	\$ 92,000	\$ 110,000
Are gross receipts down by at least 20%?	\$ 44,000 / \$ 136,000 = 32% YES	\$ 16,000 / \$ 126,000 = 13% NO



Counting Full Time Employees for the ERTC

2020 2021

Employers with 100 or fewer FTE's in 2019 can take the ERTC for all employees regardless if they are working or not.

Employers with over 100 FTE's in 2019 can only take the ERTC for those employees not working, but still collecting a paycheck.

Employers with 500 or fewer FTE's in 2019 can take the ERTC for all employees regardless if they are working or not.

Employers with over 500 FTE's in 2019 can only take the ERTC for those employees not working, but still collecting a paycheck.

NOTE: Full Time Employees are considered those employees who work 30 hours or more in a week or 130 hours or more in a month. Full Time "Employees" is not necessarily the same as Full Time "Equivalents" where part-time employees are counted as .5 in the total. See IRS link below:

https://www.irs.gov/affordable-care-act/employers/identifying-full-time-employees



Step I – Determine What Quarters You Qualify

Apply the qualification tests to each and every quarter for the ERTC:

Qualification Test	Q1-2021	Q2-2021	Q3-2021	Q4-2021
Was the business shut down partially or fully by an order issued by the government?	No	No	Pending	Pending
Did the business experience a drop of over 20% in gross revenues during the quarter compared to 2019?	Yes	No	Pending	Pending

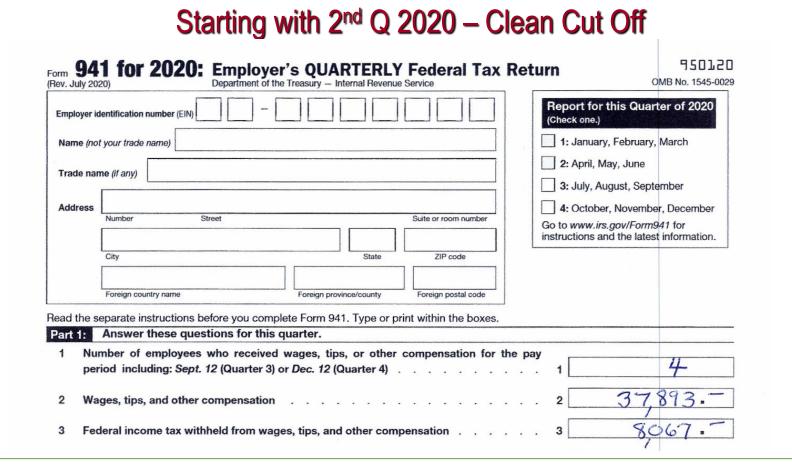
2019 is the Base Year for all comparative tests

Once you pass the Qualification Test, get with your payroll provider and apply the ERTC to reduce your payroll taxes



Step 2 - Collect Quarterly Wages Paid

You will need a breakdown by employee of gross wages paid for each quarter where you qualify for the ERTC. Also collect Form 941 – Employer Federal Payroll Tax Return for each quarter. You need to identify the employer's portion of social security taxes.



Basis for Calculating the ERTC

Empl	Wages
No.	Paid
1	\$ 14,500
3	\$ 11,025
5	\$ 7,216
6	\$ 5,152
	\$ 37,893



Step 3 – Work Around Your PPP Loans

You will need to avoid taking the ERTC for those wages paid using PPP Money Reconcile your pay periods and total payroll between the two:

PPP Draw 1 - July 6, 2020 to September 20, 2020											
		Gross		PPP							
Pay Period		Wages		Loan	ERTC						
7/5 to 7/18	\$	20,220	\$	15,650	\$	4,570					
7/19 -8/1	\$	22,150	\$	22,150	\$	-					
8/2 - 8/15	\$	24,700	\$	24,700	\$	-					
8/16 - 8/29	\$	22,300	\$	19,650	\$	2,650					
8/30 - 9/12	\$	21,180	\$	11,220	\$	9,960					
9/13 - 9/26	\$	19,750	\$	-	\$	19,750					

PPP Draw 2 -	PPP Draw 2 - April 5, 2021 to July 11, 2021												
		Gross		PPP									
Pay Period		Wages		Loan		ERTC							
3/28 - 4/10	\$	17,030	\$	6,150	\$	10,880							
4/11 - 4/24	\$	19,580	\$	14,690	\$	4,890							
4/25 - 5/8	\$	18,770	\$	18,770	\$	-							
5/9 - 5/22	\$	19,050	\$	19,050	\$	-							
5/23 - 6/5	\$	20,665	\$	4,660	\$	16,005							
6/6 - 6/19	\$	19,620	\$	-	\$	19,620							
6/20 - 7/3	\$	20,742	\$	_	\$	20,742							
7/4 - 7/17	\$	18,995	\$	•	\$	18,995							

OTHER POTENTIAL WORK AROUND: Using Other Payroll Tax Credits (such as Sick Leave Credit)



Step 4 – Remove Unqualified Employees

You can include both full time and part time employees for the ERTC since many people were hit with reduced working hours. However, you cannot include the following individuals:

- An individual who owns more than 50 percent in a C Corp or S Corp
- An individual who owns more than 50 percent or more of the capital and profits interest of and LLC or Partnership
- A grantor, beneficiary, or fiduciary of the employer (if the employer is an estate or trust)
- A family relative of the employer (if the employer is an individual). Family relatives include children, siblings, step-siblings, parents, step-parents, nieces, nephews, aunts, uncles, and in-laws. It also includes the owner's spouse and any household employees (maid, butler).

Recent CPA YouTube Video (June 28, 2021) in reference to this slide >

https://youtu.be/C0ZbLnsESMk



Step 5 – Add Allocated Group Health Care Costs

Not a Mandatory Step in the Process

For the most part, the ERTC will get applied to Gross Wages Paid as reported on your quarterly Form 941. However, "Qualified Wages" includes "allocable qualified health plan expenses."

This can be important if the Employer continues to cover furloughed employees who **do not** collect pay checks, but you as an Employer are incurring health care costs for these employees

Allocate your total health insurance premiums based on Cost per Employee per Day:

Step 1: Calculate Health Expense Rate for Quarter

Total Number of Employees on	Payroll		4
Health Insurance Premium - Ap	ril 2020	22	\$ 2,250
Health Insurance Premium - Ma	ay 2020	21	\$ 2,250
Health Insurance Premium - Jur	ne 2020	22	\$ 2,250
Total Q2 Health Insurance Expe	nse		\$ 6,750
Expense per Employee			\$ 1,688
Work Days in 2nd Q 2020			65
Expense per Employee per Day			\$ 26

Step 2: Apply the Rate to the Days Worked

	Work Hou	rs in Day	8	
Empl	Hourly	Hours in	Convert	Allocated
No.	Pay Rate	Quarter	Hrs to Days	Health Exp
1	Salary	Owner		
3	\$ 22.50	· 490	61	\$ 1,590
5	\$ 16.40	440	55	\$ 1,428
6	\$ 11.20	460	58	\$ 1,493

https://www.irs.gov/newsroom/determining-the-amount-of-allocable-qualified-health-plan-expenses



Step 6 – Calculate the ERTC for 2020 by Quarter

2^{nd} Q of 2020 = 4/1/2020 to 6/30/2020

			All	located		Total		Impose					C	Calculate																		
Empl	,	Wages	Н	lealth	Q	Qualified		Qualified		Qualified		Qualified		Qualified		Qualified		Qualified		Qualified		Qualified		Qualified		eiling @	< Br	eakdown o	f Qual	Wages >	T	ax Credit
No.	Paid Expe		penses		Wages \$10,		510,000	Gross Pay		He	alth Exp		50%																			
1	\$	14,500	Own	er is exclu	ıded	d 100% cor	ntrol	S Corp																								
3	\$	11,025	\$	1,590	\$	12,615	\$	10,000	\$	10,000	\$	-	\$	5,000																		
5	\$	7,216	\$	1,428	\$	8,644	\$	8,644	\$	7,216	\$	1,428	\$	4,322																		
6	\$	5,152	\$	1,493	\$	6,645	\$	6,645	\$	5,152	\$	1,493	\$	3,322																		
	\$	37,893	\$	4,511	\$	27,904	\$	25,289	\$	22,368	\$	2,921	\$	12,644																		
•	Tot	als in bold .	should	d tie to IRS	Wor	ksheet 1 a	nd /	or Forms			Empl	r SS Tax	\$	2,350																		
											ERTC	Balance	\$	10,294																		

3^{rd} Q of 2020 = 7/1/2020 to 9/30/2020

		Allocate		cated		Total	I	mpose					Ca	lculate
Empl	npl Wages		ges Health Qualified Ceiling @ < Brea				akdown o	Tax	(Credit					
No.		Paid	Expenses		Expenses Wages \$10,000 Gross Pay		Hea	lth Exp		50%				
1	\$	14,500	Owner	r is exclu	ıded	100% con	trol	S Corp						
3	\$	10,090	This e	employe	e ha	s maxed c	ut ir	n Q 2 - do	not in	clude				
5	\$	6,780	\$	1,430	\$	8,210	\$	1,356	\$	1,356	\$	-	\$	678
6	\$	3,960	\$	1,480	\$	5,440	\$	3,355	\$	3,355	\$	-	\$	1,678
	\$	35,330	\$	2,910	\$	13,650	\$	4,711	\$	4,711	\$	-	\$ (2,356
	Tot	als in bold :	should t	ie to IRS	Wor	ksheet 1 ai	nd / c	or Forms			Emplr	SS Tax	\$	2,209
											ERTC B	alance	\$	147

For businesses that never took the ERTC, go back and pickup each quarter total and get a refund check! Maximum Credit \$ 12,644 + \$ 2,356 = \$ 15,000 (\$ 5,000 per employee)



Calculate ERTC in 2021 by Quarter @ 70%

1^{st} Q of 2021 = 1/1/2021 to 3/31/2021

			Allocate	ed		Total		Impose					Ca	lculate																										
Empl	,	Wages	Health		Health		Health		Health		Health		Health		Health		Health		Health		Health		Health		Health		Health		Health		Q	ualified	С	eiling @	<	Breakdown o	f Qua	l Wages >	Ta	x Credit
No.		Paid	Expenses		,	Wages	ç	510,000	Gross Pay		Не	ealth Exp		70%																										
1	\$	14,500	Owner is	exclı	uded	100% cor	itrol	S Corp																																
3	\$	10,330	\$ 1,5	533	\$	11,863	\$	10,000	\$	10,000	\$	-	\$	7,000																										
5	\$	6,990	\$ 1,4	116	\$	8,406	\$	8,406	\$	6,990	\$	1,416	\$	5,884																										
6	\$	4,590	\$ 1,4	166	\$	6,056	\$	6,056	\$	4,590	\$	1,466	\$	4,239																										
	\$	36,410	\$ 4,4	115	\$	26,325	\$	24,462	\$	21,580	\$	2,882	\$	17,123																										
•	Tot	als in bold	should tie to IRS Worksheet 1 a			nd /	or Forms			Emp	Ir SS Tax	\$	5,017																											
											ERTO	Balance	\$	12,106																										

2^{nd} Q of 2021 = 4/1/2021 to 6/30/2021

			Allocated			Total		Impose					Ca	lculate		
Empl	,	Wages	Health		Qualified		C	eiling @	< Breakdown o		Qua	al Wages >	Ta	x Credit		
No.		Paid	Expenses		Expenses Wa		Ç	\$10,000	Gross Pay		Gross Pay		Н	ealth Exp		70%
. 1	\$	14,500	Owner is exc		uded	l 100% cor	itro	S Corp								
3	\$	11,220	\$ 1,5	37	\$	12,757	\$	10,000	\$	10,000	\$	-	\$.	7,000		
5	\$	7,320	\$ 1,4	28	\$	8,748	\$	8,748	\$	7,320	\$	1,428	\$	6,124		
6	\$	5,210	\$ 1,4	79	\$	6,689	\$	6,689	\$	5,210	\$	1,479	\$	4,682		
	\$	38,250	\$ 4,4	44	\$	28,194	\$	25,437	\$	22,530	\$	2,907	\$	17,806		
	Tot	als in bold s	hould tie to IRS Worksheet 1 and / or Forms								Emp	olr SS Tax	\$	5,630		
											ERT	C Balance	\$	12,176		

In 2021, the ERTC gets magnified two ways:

- 1. Apply on a standalone basis quarter to quarter in regards to the \$ 10,000 ceiling
- 2. Increase the percentage from 50% to 70% in calculating the credit



Worksheet I – Form 941 Instructions (Page 20)

Worksheet 1. Credit for Qualified Sick and Family Leave Wages and the Employee Retention Credit

Keep for Your Records



Determine how you will complete this worksheet

If you paid both qualified sick and family leave wages and qualified wages for purposes of the employee retention credit this quarter, complete Step 1, Step 2, and Step 3. If you paid qualified sick and family leave wages this quarter but you didn't pay any qualified wages for purposes of the employee retention credit this quarter, complete Step 1 and Step 2. If you paid qualified wages for purposes of the employee retention credit this quarter but you didn't pay any qualified sick and family leave wages this quarter, complete Step 1 and Step 3.

Per Contractor Contrac	Step 1.	Determine the employer share of social security tax this quarter after it is reduced by any credit claimed on Form 8974 and any credit to be claimed on Form 5884-C	
--	---------	---	--

1a	Enter the amount of social security tax from Form 941, Part 1, line 5a, column 2	1a	4699
1b	Enter the amount of social security tax from Form 941, Part 1, line 5b, column 2	1b	4699
1c	Add lines 1a and 1b	10	4699
1d	Multiply line 1c by 50% (0.50)	1d	2350

If you're a third-party payer of sick pay that isn't an agent and you're claiming credits

Step 3.		Figure the employee retention credit			
	3a	Qualified wages (excluding qualified health plan expenses) for the employee retention credit (Form 941, Part 3, line 21)	За	22,368	de un constitución de la constit
	3b	Qualified health plan expenses allocable to qualified wages for the employee retention credit (Form 941, Part 3, line 22)	3b	22,368	
	3с	Add lines 3a and 3b	3c	25,289	
	3d	Retention credit. Multiply line 3c by 50% (0.50)		3d	12,644
	3e	Enter the amount of the employer share of social security tax from Step 1, line 1l		2350	
	3f	Enter the amount of the nonrefundable portion of the credit for qualified sick and family leave wages from Step 2, line 2j	3f		
	3g	Subtract line 3f from line 3e	3g	2350	10000
	3h	Nonrefundable portion of employee retention credit. Enter the smaller of line 3d or line 3g. Enter this amount on Form 941, Part 1, line 11c		3h	2350
	3i	Refundable portion of employee retention credit. Subtract line 3h from line 3d and enter this amount on Form 941, Part 1, line 13d		3i	10,294

You can use this worksheet to help calculate the FRTC

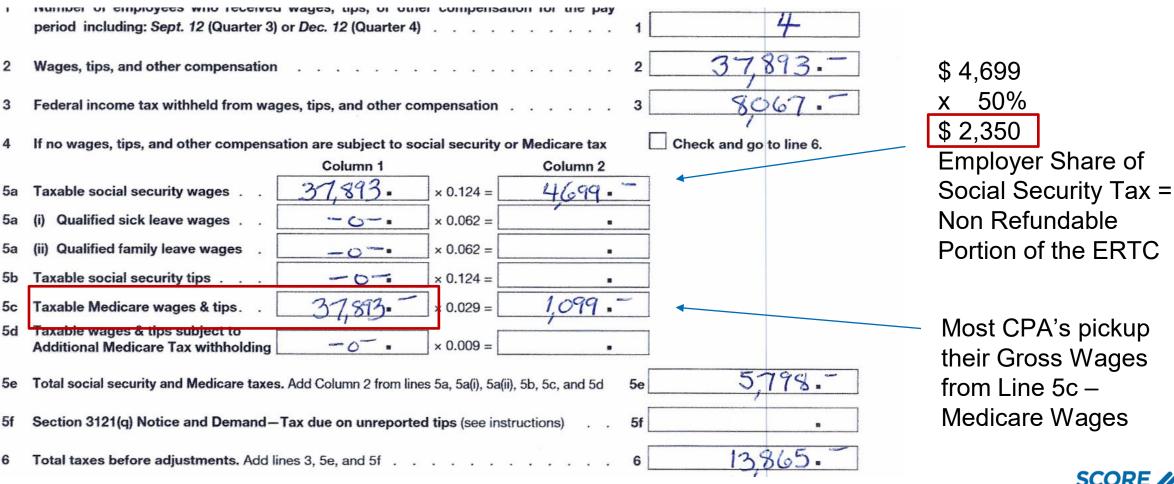
> 2nd Q of 2020 4/1/2020 to 6/30/2020

See Slide 12



Reconcile and Report Payroll on Form 941

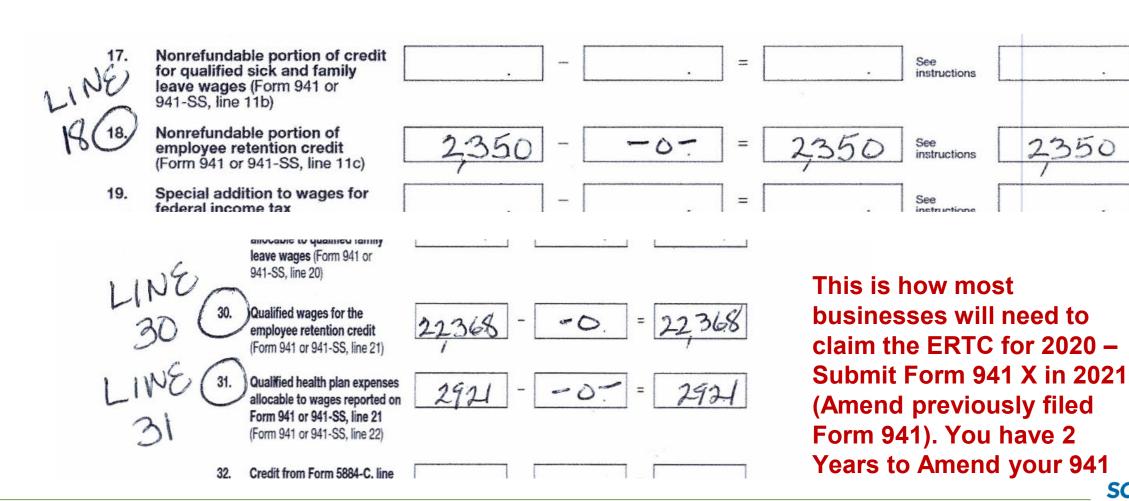
2nd Q of 2020 4/1/2020 to 6/30/2020 per Slide 12





Form 941 X – Amend Previous Form 941

Under the CARES Act, Employers filed Form 941 X to get a refund – **Lines 18, 26, 30 and 31** are directly related to the Employee Retention Tax Credit:



Some Finer Points

- For 2020 tax returns, reduce your payroll expense deduction by the ERTC taken in 2020.
 <u>Example</u>: In 2020, the business had \$145,800 of payroll. The business took \$15,000 of ERTC. Deduct \$130,800 on the tax return (\$145,800 \$15,000)
- A business that was formed after February 15, 2020 can still take advantage of the ERTC as a startup business:
 - 1. Average annual gross receipts cannot exceed \$1 Million
 - 2. Total ERTC for each Quarter (3rd and 4th 2021) is capped at \$50,000
 - 3. Startup business does **not** have to qualify under the shut down or gross receipts test similar to all other businesses
- Gross Receipts for tax exempts includes donations, contributions and grants
- Gross Receipts is measured per the accounting method (cash basis or accrual) that you elected on your business tax return
- Form 7200 Can file for an Advance; but there is a major back log at the IRS. Suggest businesses simply apply the ERTC with each quarterly 941 in 2021.



Recommended Videos and Articles on ERTC

CPA YouTube Videos

https://youtu.be/amYt3YdU82Q

https://youtu.be/FKUC9dSfLJs

https://www.youtube.com/play list?list=PLms23XmPwMnF3 H24pvK8pflB07dLK8fl7

<u>Articles</u>

https://www.irs.gov/newsroom/faqs-employee-retentioncredit-under-the-cares-act

https://www.irs.gov/newsroom/covid-19-relatedemployee-retention-credits-general-information-faqs

https://www.patriotsoftware.com/blog/payroll/coronavirus-payrolltax-credits/

https://www.shrm.org/resourcesandtools/hrtopics/benefits/pages/valuing-health-plan-costs-for-payrolltax-credits-coronavirus.aspx



POWERED BY



U.S. Small Business Administration