NFIB UPDATE

COVID-19 Webinar Series for Small Business

with Beth Milito and Holly Wade, NFIB



MARCH 3, 2021

Special Guests – Dave Finklang, Rebekah Tucker, and Dan Schindler Anders CPAs + Advisors

Tax Tips for the 2021 Tax Season: COVID-19 Tax Planning



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- This is based on information available by 3/3/21.



Agenda

- Covid-19 Small Business Resources
- ➢ PPP update
- Anders CPAs + Advisors
- ≻Q&A
- Send questions to info@nfib.org

Upcoming Webinars

Wednesday, March 17th @ 12pm EST

Wednesday, March 31st @ 12pm EST

COVID-19 Resources

- First PPP Draw Borrower Application (Updated 1/8/21)
- Second PPP Draw Borrower Application (Released 1/8/21)
- NFIB PPP Second Draw Tip Sheet
- <u>PPP Loan Forgiveness Form 3508S Application and Instructions</u> for loans less of \$150,000 or less (Updated 1/19/21)
- **PPP Loan Forgiveness Form 3508EZ Application Instructions**
- PPP Loan Forgiveness Form 3508EZ Application
- PPP Loan Forgiveness Form 3508 Application Instructions
- PPP Loan Forgiveness Form 3508
- AICPA PPP Loan Forgiveness Calculators (updated Feb 2021)
- NFIB Coronavirus Resources (including webinar recordings)
- NFIB Employee Retention Tax Credit Tip Sheet
- IRS Information on ERTC
- NFIB FFCRA (COVID-19 leave) Tax Credit Tip Sheet

SBA Updates http://www.sba.gov/updates

PPP Updates

- The Administration's 14-day exclusive PPP loan application period for businesses and nonprofits with fewer than 20 employees ends March 9th. Businesses with 20 or more employees can apply again starting March 10th.
- > PPP loan application (for first and second draws) window closes March 31st.
- New PPP loan calculation for sole proprietors, independent contractors, and self-employed individuals is not yet released.





TAX TIPS FOR THE 2021 TAX SEASON: COVID-19 TAX PLANNING

March 3, 2021

TODAY'S PRESENTERS



DAVE FINKLANG Partner + Tax



DAN SCHINDLER Principal + Tax



REBEKAH TUCKER Supervisor + Tax





- PPP and ERTC Tax Implications
- COVID-Related Tax Provisions for Businesses
- COVID-Related Tax Provisions for Individuals





EMPLOYEE RETENTION TAX CREDIT



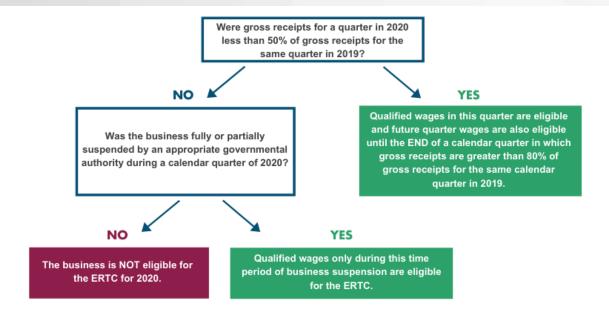
EMPLOYEE RETENTION TAX CREDIT

- Retroactive change: eligible even if you received PPP loan
- Optimize benefits between ERTC and PPP
 - Cannot use same payroll costs for both ERTC and PPP
- 2020 credit:
 - **50% tax credit** on wages up to \$10,000 per employee
 - File amended quarterly payroll report (941-X)
- 2021 credit (for Q1-Q2):
 - 70% tax credit on wages up to \$10,000 per employee per quarter
 - Retain a corresponding amount of EFTPS payroll tax deposits for expected credit amount
 - Wait until end of quarter to get refunded
 - File Form 7200 for advance payment (only for employers with 500 or fewer fulltime employees in 2019)
 - Capped at 70% of 2019 average quarterly wages
 - Do not reduce deposits AND request advance payment for same expected credit

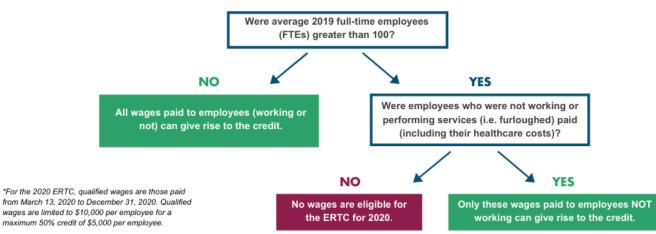


EMPLOYEE RETENTION TAX CREDIT

2020 ELIGIBILITY

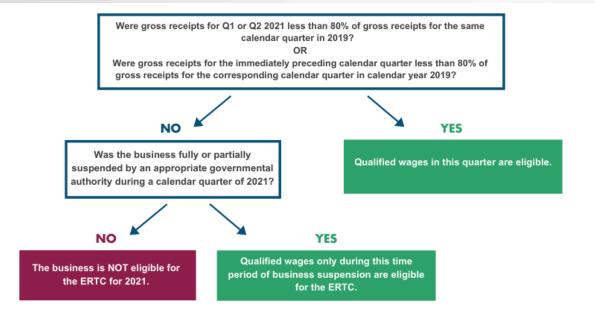


WHAT QUALIFIED WAGES ARE ELIGIBLE FOR THE ERTC?

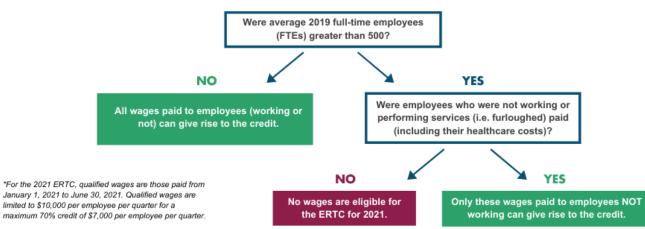


EMPLOYEE RETENTION TAX CREDIT

2021 ELIGIBILITY



WHAT QUALIFIED WAGES ARE ELIGIBLE FOR THE ERTC?



HOW TO RECEIVE ERTC BENEFITS

• For 2020 ERTC:

• File amended quarterly payroll report (941-X)

• For 2021 ERTC:

- Retain a corresponding amount of EFTPS payroll tax deposits for expected credit amount
- Wait until end of quarter to get refunded
- File Form 7200 for advance payment (only for employers with 500 or fewer full-time employees in 2019)
 - Capped at 70% of 2019 average quarterly wages
 - Do not reduce deposits AND request advance payment for same expected credit



IRS NOTICE 2021-20 – NEW HIGHLIGHTS

- Confirmation of full-time employee calculation
- Wages paid to "related individuals" not eligible
 - Related to individual who owns, directly or indirectly more than 50% of business; does not include spouse
- Qualifying wages can be wages paid and wages incurred
- Deduction for wages and health plan expenses reduced by amount of ERTC (not payroll taxes) – but in 2020 or 2021?
- Aggregation rules maximum credit per employee is limited on aggregated basis, not individual entity basis



PPP AND ERTC INTERACTION

- Making the election to not take certain wages into account for ERTC
 - Opt out by not claiming those wages as ERTC wages
 - Deemed to have made election for those wages included as payroll costs on PPP Forgiveness App
- Deemed to have made election for the amount of "qualified wages included in the payroll costs <u>reported</u> on PPP Forgiveness App up to (but not exceeding) the minimum amount of payroll costs, together with any other eligible expenses <u>reported</u> on the PPP Forgiveness App, sufficient to support the amount of PPP loan that is forgiven"
- PPP Loan Forgiveness Application Submitted
 - Certain Limitations
- PPP Loan Forgiveness Application Not Yet Submitted
 - Careful analysis and strategy



COVID-RELATED TAX PROVISIONS FOR BUSINESSES



BUSINESS TAX PROVISIONS

Deductibility of Business Meals

 Increased from 50% to 100% for 2021 and 2022 where the expense for food or beverage is provided by a restaurant

Business Interest Expense Limitation

 Increased from 30% Adjusted Taxable Income (ATI) to 50% for taxable years beginning in 2019 and 2020



BUSINESS TAX PROVISIONS

Sec 179D Energy Efficient Commercial Building Deduction

- Can claim deduction for energy efficient improvements to lighting, heating, cooling, ventilation and hot water systems of commercial real property
 - Deduction is based on \$1.80/sq ft, adjusted for inflation after 2020
 - A \$0.60 deduction is allowed where certain subsystems meet standards while the entire building does not
 - Originally scheduled to terminate in 2020, but now made permanent



QUALIFIED IMPROVEMENT PROPERTY (QIP) TECHNICAL CORRECTION

The CARES Act treats Qualified Improvement Property (QIP) as 15-year property, resulting in taxpayers being eligible to take **100% bonus depreciation on QIP** rather than the previously stated depreciation over 39 years.

Because of this technical correction *(retroactive to January 1, 2018)*, taxpayers can file **amended returns to claim bonus depreciation for 2018 and 2019** OR file for a **change of accounting method with Form 3115 to fix this error on their 2018, 2019, or 2020 tax return.**



NET OPERATING LOSS PROVISIONS

A **net operating loss (NOL)** occurs when a company has more allowable tax deductions than it has taxable income. NOLs reduce either past or future taxable income from loss carrybacks or carryforwards.

Carryback Benefits:

- NOLs can now be carried back up to five years to fully offset a prior year's taxable income resulting in a refund of income tax paid in that year.
- Refunds can be generated at a more favorable tax rate of up to 35%, rather than the more current 21% rate = cash flow relief



TAX CUTS AND JOBS ACT (TCJA)

- TCJA allowed businesses to deduct the full cost of qualified new investments in the year those investments are made (referred to as 100 percent bonus depreciation or "full expensing") for five years
- Under the new law, joint tax filers with taxable income below \$326,600 (\$163,300 for other filers) can deduct 20% of their qualified business income (QBI)
- Once taxable income reaches \$426,600 for joint filers (\$213,300 for other filers), QBI for SSTB is reduced to zero and could be limited for non-SSTB businesses
- CARES Act Update on TCJA limits
 - The limit on the amount of active pass-through business losses that business owners can deduct against other income has been extended past 2020. This was \$500,000 for joint filers (\$250,000 for other filers).



FFCRA TAX CREDIT

- When an employee is unable to work (including telework) due to COVID-19, the Families First Coronavirus Reponses Act (FFCRA) provides a 100% credit for the employee's wages during the period of time the employee is unable to work (subject to limits)
- Companies and not-for-profits with less than 500 employees are eligible for FFCRA
- Employers pay the employee up front and take a dollar-fordollar tax credit by reporting their total qualified leave wages and the related credits for each quarter on their federal employment tax returns



FFCRA TAX CREDIT

• Paid sick leave:

- 100% of regular pay
- Maximum of \$511 per day for 10 days

• Paid family leave:

- 2/3 of regular pay
- Maximum of \$200 per day for 10 weeks

• Extended through March 31, 2021

• Example:

 An eligible employer paid \$5,000 in sick leave for a quarantined employee and is otherwise required to deposit \$8,000 in payroll taxes. The employer would only be required to deposit \$3,000 on its next regular deposit date.



DEDUCTIBILITY OF FORGIVEN PPP LOAN EXPENSES PAID

- The new law provides:
 - There is no gross income due to loan forgiveness on these items; and
 - Expenses paid with such amounts are deductible and produce normal basis adjustments
- The rule is retroactive to the tax year ending after the date of the original CARES Act
- Watch for state tax conformity to this IRS rule



PPP, EIDL, SBA INCOME AND DEDUCTIONS

	Taxable on Federal Return?	Retain all Related Deductions?	Notes and Reference Information
State/Local Individual Grant	No	Yes	IRC Sec. 139(b)
State/Local Business Grant	Yes	Yes	Rev. Rul 2005-46 CARES FAQ's
Federal Non-PPP Grant	Yes	Yes	Rev. Rul 2005-46 CARES FAQ's
PPP Forgiveness (no dollar limits apply)	No	Yes	CAA Sec. 276
EIDL Grant or Advance	No	Yes	IRC Sec 90009 and CAA Sec. 278
SBA Loan	No	Yes	SBA Making the first 6 months payments are not taxable and expenses remain fully deductible (CAA Sec. 278)



COVID-RELATED TAX PROVISIONS FOR INDIVIDUALS



REMOTE WORK IMPLICATIONS

- Tax filing requirements vary from state to state
- Employees could be subject to additional nonresident income tax return filings depending on the state they're in and whether they meet thresholds based on income generated or time spent there
- Deductibility of home office expenses?



RETIREMENT DISTRIBUTIONS

- RMDs suspended for 2020
- Can elect to have COVID-related distributions taxed over 3 years (2020, 2021, 2022)
- COVID-related distributions can be paid back and no tax due – may result in amended returns
- Early withdrawal penalty of 10% waived on COVID distributions up to \$100k



CHARITABLE CONTRIBUTIONS

- The above-the-line charitable contribution deduction for 2020 is \$300 for those who do not itemize deductions
 - Up to \$600 for married filing joint in 2021
- For 2020 and 2021, the percentage limitation (normally 60% of AGI) for qualified charitable contributions to charities is increased to 100% of AGI
 - This ultimately extends the CARES Act 100% AGI contribution rule another year



STIMULUS PAYMENTS

- Stimulus packages to date:
 - \$1,200 (\$2,400 for married filing joint) payment per individual plus \$500 for each qualifying child
 - \$600 (\$1,200 for married filing joint) payment per individual plus \$600 for each qualifying child
- Phase-out based on Adjusted Gross Income
- Reconciled on 2020 return as Recovery Rebate Credit
- Set up direct deposit on tax return for faster payment
- When is it best to file 2020 tax return?



TIMING OF FILING 2020 TAX RETURN

- Should I extend my tax return?
 - Eligibility of potential future stimulus payments
 - Plan to repay COVID distributions
 - More time to make SEP contribution



2021 ESTATE AND GIFT TAX EXEMPTIONS

2021 Lifetime Gift, GST, and Estate Exemptions: \$11,700,000

2021 Annual Exclusion for Gifts: \$15,000 (no change)

Top Gift, GST, and Estate tax rate – 40%





QUESTIONS?



STAY INFORMED

- Visit our COVID-19 Resource Center: <u>https://anderscpa.com/covid-resources</u>
- Need help navigating PPP? Learn more about our Business Recovery Services: <u>https://anderscpa.com/advisory/covid-19-business-recovery/</u>



THANK YOU FOR JOINING US!

